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LABOUR DIVISION QUARTERLY BULLETIN

A Review of the activities of the Labour Standards Branch Labour Relations Branch and Board of Industrial Relations

July 1st, 1974 to September 30th, 1974

Alberta

MANPOWER AND LABOUR

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LABOUR DIVISION QUARTERLY BULLETIN

A Review of the activities of the Labour Standards Branch Labour Relations Branch and Board of Industrial Relations

July 1st, 1974 to September 30th, 1974

Alberta

MANPOWER AND LABOUR

LABOUR DIVISION QUARTERLY BULLETIN

covering the activities of the

LABOUR STANDARDS BRANCH

LABOUR RELATIONS BRANCH

and

BOARD OF INDUSTRIAL RELATIONS

during the period

JULY 1st, 1974 to SEPTEMBER 30th, 1974

ISSUED BY

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TABLE OF CONTENTS

I. LABOUR STANDARDS BRANCH

Statistical Information 1

Summary of Court Cases 2

II. LABOUR RELATIONS BRANCH

Statistical Information 3

Disputes Pending at Conciliation Officer Stage as at June 30th, 1974 4

Appointment of Conciliation Officer to Disputes Arising During the Period July 1st, 1974 to September 30th, 1974 5

Synopsis of Disputes Settled at Conciliation Officer Stage 8

Disputes Referred to a Conciliation Board 33

Disputes Referred to an Arbitration Board 34

Unsuccessful Recommendations Under Section 108(2)(b) 35

Disputes Pending at Conciliation Officer Stage as at September 30th, 1974 37

Summary of Disposition of Disputes at Conciliation Officer Stage 38

Synopsis of Conciliation Board Awards 39

Votes on Strike Action 40

Strikes and Lockouts - Alberta 43

II. BOARD OF INDUSTRIAL RELATIONS

Statistical Information 45

Application for Certification - ISSUED 46

Application for Certification - REFUSED 54

Application for Revocation - ISSUED 59

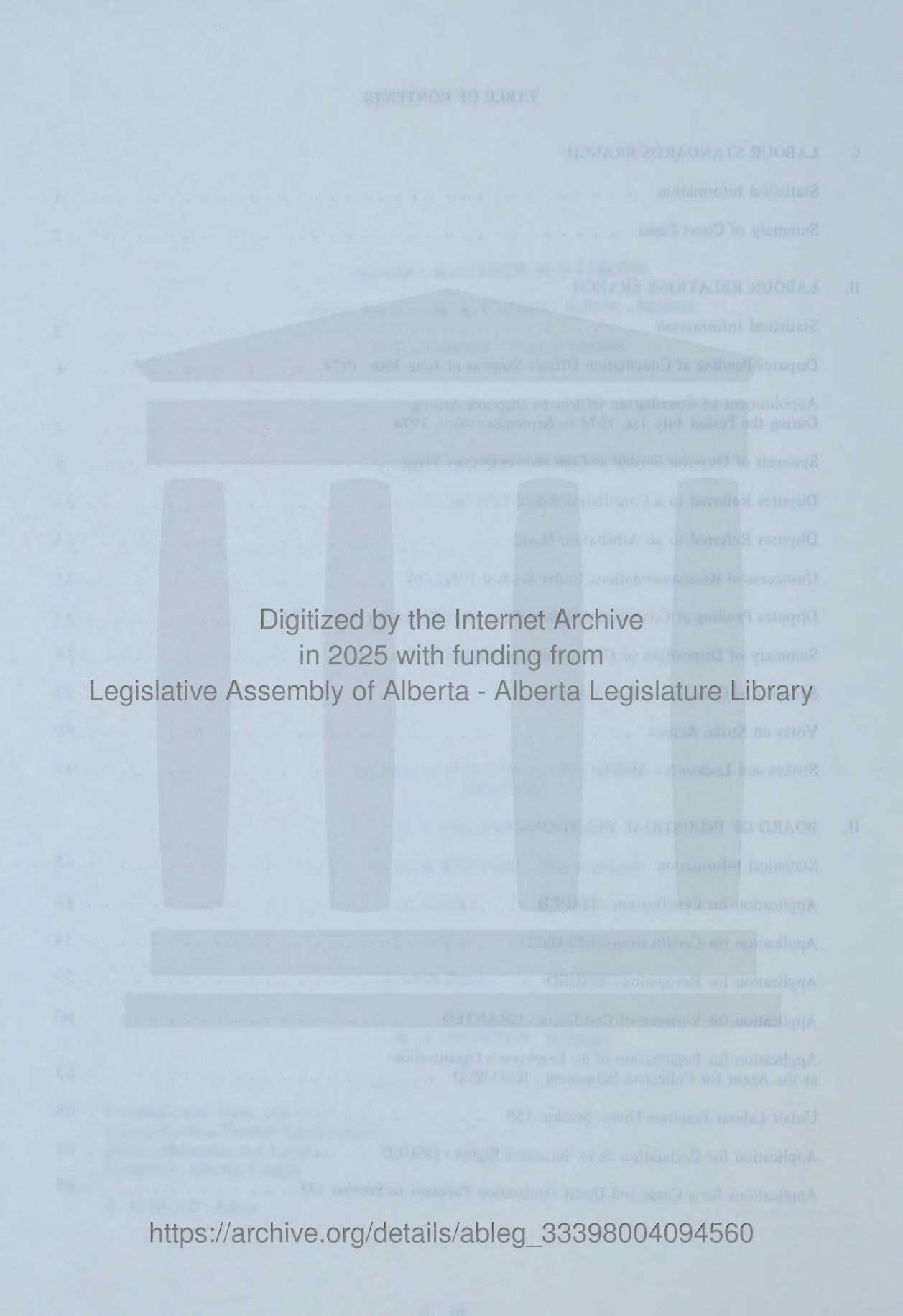
Application for Variance of Certificate - GRANTED 60

Application for Registration of an Employer's Ogranization as the Agent for Collective Bargaining - REFUSED 63

Unfair Labour Practices Under Section 158 66

Application for Declaration as to Successor Rights - ISSUED 68

Applications for a Cease and Desist Declaration Pursuant to Section 133 69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LABOUR STANDARDS BRANCH

STATISTICAL INFORMATION

Number of Inspections	4,385
Number of Business Places Inspected	982
Number of Employees Affected	24,049

SETTLEMENTS MADE

Overtime Arrears	$ 48,824.20
Vacation Pay Orders	$ 26,785.12
Underpayment of Wages Due	$ 5,915.07
Non-payment of Wages Due	$ 59,200.85
General Holidays	$ 14,614.38
TOTAL	$155,339.62

Number of Employees Affected by Above Settlement	2,683
Number of Complaints Received	2,170
Amount of Weekly Increase Obtained for Employees	$ 439.63

PROSECUTIONS

Charges Carried over from Previous Period	638
Number of Charges Entered	524
Convictions	188
Withdrawals	19
Dismissals	5
Warrants Executed	37
Amount of Fines Assessed	$ 4,255.00
Amount of Costs Assessed	$ 230.40

AMOUNTS IMPLICATED

Minimum Wage	$ 6,512.85
Wage Arrears	$ 16,212.95
Vacation Pay	$ 2,321.46
General Holiday Pay	$ 986.45

COURT CASES - MANPOWER AND LABOUR

(Labour Standards Branch)

JULY 1st, 1974 to SEPTEMBER 30th, 1974

Sections of The Alberta Labour Act, 1973		FINES	COSTS	I/D DAYS	ARREARS	Charges Brought Forward and Disposition			New Cases this Period and Disposition			CONVICTIONS	DISMISSALS	WITHDRAWALS	WARRANTS EXECUTED	BALANCE
						No.	Completed	Balance	No.	Completed	Balance					
Sec. 15	Failure to maintain or produce records	75.00	3.30	7	0	4	1	3	1	1	0	2	0	0	0	3
Sec. 35	Wages	1,340.00	202.10	58	16,212.95	234	57	177	195	4	191	55	1	5	15	368
Sec. 42(2)(a) & Sec. 42(2)(b)	Minimum Wage and Overtime	860.00	6.60	16	6,512.85	101	37	64	82	2	80	37	0	2	0	144
Sec. 42(2)(d)	Vacation Pay	1,195.00	7.80	47	2,321.46	164	57	107	171	7	164	56	2	6	12	271
Sec. 42(2)(e)	General Holiday Pay	755.00	10.60	6	986.45	135	44	91	75	2	73	38	2	6	10	164
		$4,225.00	$230.40	134	$26,033.71	638	196	442	524	16	508	188	5	19	37	950

LABOUR RELATIONS BRANCH

STATISTICAL INFORMATION

CONCILIATIONS

Pending June 30th, 1974	38
Appointments During the Quarter	27
Total	65
Settled at Conciliation Officer Stage	34
Referred to Conciliation Boards 108 (2) (a)	2
Referred to Arbitration Boards	1
Unsuccessful Recommendations 108 (2) (b)	10
Sent to Parties to Decide to Strike or Lockout 108 (2) (c)	5
Cancelled	0
Pending September 30th, 1974	13
Total	65

ARBITRATION BOARDS

Pending at Arbitration Boards	1
Arbitration Boards Awards	0

CONCILIATION BOARDS

Pending at Conciliation Board	1
Settled before Board Constituted	0
Settled before Board Submitted	0
Unanimous Board Awards	0
Majority Board Awards	1
Dissent by Employers Member	1
Dissent by Employees Member	1
Acceptance of Awards by Both Parties	0
Acceptance of Awards by Employers Only	0
Acceptance of Awards by Employees Only	0
Rejection of Awards by Both Parties	1

VOTES

Re:	Strike Action	11
	In Favour	11
	Against	0
	Split Decision	0

STRIKE AND LOCKOUTS ARISING DURING THE YEAR

After Provisions of The Alberta Labour Act, 1973	7
Strikes and Lockouts Carried Over	2

THE ALBERTA LABOUR ACT, 1973

DISPUTES PENDING AT CONCILIATION OFFICER

STAGE AS AT JUNE 30th, 1974

DISPUTE NUMBER	DISPUTE NUMBER	DISPUTE NUMBER
A- 29-74	A-134-74	A-163-74
A-112-74	A-135-74	A-164-74
A-120-74	A-136-74	A-165-74
A-124-74	A-137-74	A-166-74
A-125-74	A-140-74	A-167-74
A-126-74	A-146-74	A-168-74
A-127-74	A-155-74	A-169-74
A-128-74	A-156-74	A-170-74
A-129-74	A-157-74	A-171-74
A-130-74	A-158-74	A-172-74
A-131-74	A-159-74	A-173-74
A-132-74	A-160-74	A-174-74
A-133-74	A-162-74	

NOTE: Disputes are numbered in the order that they are received, starting January 1st of each year. Full details of each dispute are given in the Quarter in which it arises and only the Dispute Number is shown thereafter until it is settled or reaches some other stage of bargaining.

Dispute Number by Quarter:

First Quarter - A-1-74 to A-78-74
Second Quarter - A-79-74 to A-174-74
Third Quarter - A-175-74 to A-201-74

* * * * * *

APPOINTMENT OF CONCILIATION OFFICER

TO DISPUTES ARISING DURING THE PERIOD

JULY 1st, 1974 to SEPTEMBER 30th, 1974

1. Dispute A-175-74 — Conciliator - I. J. Flynn

The International Union of Operating Engineers, Local 955 AND City of Lethbridge, Lethbridge.

* * * * * *

2. Dispute A-176-74 — Conciliator - L. Y. Taylor

The United Glass and Ceramic Workers Local 201 AND Dominion Glass Company Limited, Redcliff.

* * * * * *

3. Dispute A-177-74 — Conciliator - C. T. Hutchings

The Amalgamated Meat Cutters and Butcher Workmen Local 312 AND Advance Foods Ltd., (Valleyview I.G.A.), Edmonton.

* * * * * *

4. Dispute A-178-74 — Conciliator - C. T. Hutchings

The Canadian Union of Public Employees Local 1674 AND County of Leduc No. 25, Leduc.

* * * * * *

5. Dispute A-179-74 — Conciliator - W. M. Pangrass

The United Brewery, Flour, Cereal, Soft Drink and Distillery Workers Local 285 AND Alberta Brewers Agents Ltd., Edmonton.

* * * * * *

6. Dispute A-180-74 — Conciliator - W. M. Pangrass

The United Brewery, Flour, Cereal, Soft Drink and Distillery Workers Local 288 AND Alberta Brewers Agents Ltd., Calgary.

* * * * * *

7. Dispute A-181-74 — Conciliator - J. H. Peters

The International Association of Machinists & Aerospace Workers Local 1579 AND Northwest Industries Ltd., Edmonton.

* * * * * *

8. Dispute A-182-74 — Conciliator - E. Clarke

The Amalgamated Meat Cutters & Butcher Workmen Local P-280 AND Northern Alberta Dairy Pool, Thorsby.

* * * * * *

9. Dispute A-183-74 — Conciliator - L. Y. Taylor

The Amalgamated Meat Cutters & Butcher Workmen Local 312 AND Canada Safeway Limited, Edmonton.

* * * * * *

10. Dispute A-184-74 — Conciliator - L. Y. Taylor

The Amalgamated Meat Cutters & Butcher Workmen Local 373 AND Canada Safeway Limited, Calgary.

* * * * * *

11. Dispute A-185-74 — Conciliator - L. Y. Taylor

The Amalgamated Meat Cutters & Butcher Workmen Local 312 AND Loblaw Groceterias Co. Ltd., Edmonton.

* * * * * *

12. Dispute A-186-74 — Conciliator - L. Y. Taylor

The Amalgamated Meat Cutters & Butcher Workmen Local 373 AND Loblaw Groceterias Co. Ltd., Calgary.

* * * * * *

13. Dispute A-187-74 — Conciliator - C. T. Hutchings

The Amalgamated Meat Cutters & Butcher Workmen Local 312 AND R & J Foods Ltd. (Clock I.G.A.), Edmonton.

* * * * * *

14. Dispute A-188-74 — Conciliator - L. Y. Taylor

The Bakery & Confectionery Workers International Union Local 252 AND Empress Foods Ltd. (Bakery Plant), Calgary.

* * * * * *

15. Dispute A-189-74 — Conciliator - C. T. Hutchings

The Amalgamated Meat Cutters & Butcher Workmen Local P-280 AND Alsask Processors, Edmonton.

* * * * * *

16. Dispute A-190-74 — Conciliator - R. A. Campion

The International Association of Bridge, Structural & Ornamental Iron Workers Local 805 AND Con-Force Products Ltd., Calgary.

* * * * * *

17. Dispute A-191-74 — Conciliator - C. T. Hutchings

The Oil, Chemical & Atomic Workers Union Local 9-666 AND Uniroyal Ltd., (Chemical Division), Edmonton.

* * * * * *

18. Dispute A-192-74 — Conciliator - R. A. Campion

The International Association of Bridge, Structural & Ornamental Iron Workers Local 805 AND Western Structural Steel Ltd., Calgary.

* * * * * *

19. Dispute A-193-74 — Conciliator - J. H. Peters

The Retail Clerks Union Local 401 AND Canada Safeway Limited, Edmonton.

* * * * * *

20. Dispute A-194-74 — Conciliator - J. H. Peters

The Retail Clerks Union Local 401 AND Loblaw Groceterias Company Ltd., Winnipeg, Manitoba.

* * * * * *

21. Dispute A-195-74 — Conciliator - J. H. Peters

The Retail Clerks Union Local 401 AND Canada Safeway Limited (In-Store Bakery), Edmonton.

* * * * * *

22. Dispute A-196-74 — Conciliator - E. Clarke

The Retail Clerks Union Local 401 AND G. Tamblyn Ltd. (Liggett Drugs), Edmonton.

* * * * * *

23. Dispute A-197-74 — Conciliator - L. Y. Taylor

The Bakery & Confectionery Workers International Union Local 252 AND Canada Safeway Ltd. (In Store Bakery), Calgary.

* * * * * *

24. Dispute A-198-74 — Conciliator - D. Ching

The Canadian Food & Allied Workers Local 1118 AND Intercontinental Packers Ltd., Red Deer.

* * * * * *

25. Dispute A-199-74 — Conciliator - R. A. Campion

The Bakery & Confectionery Workers International Union Local 252 AND National System of Baking Ltd., Calgary.

* * * * * *

26. Dispute A-200-74 — Conciliator - E. Clarke

The Bakery & Confectionery Workers International Union Local 276 AND Imperial Bake-N-Serve Ltd., Edmonton.

* * * * * *

27. Dispute A-201-74 — Conciliator - W. M. Pangrass

The Amalgamated Meat Cutters & Butcher Workmen Local 373 AND S. Coorsh & Sons Ltd., Calgary.

* * * * * *

SYNOPSIS OF DISPUTES SETTLED

AT CONCILIATION OFFICER STAGE

JULY 1st, 1974 TO SEPTEMBER 30th, 1974

1. Dispute A-29-74 — Conciliator - J. H. Peters

THE OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION, LOCAL 458, EDMONTON and UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES OF THE PLUMBING AND PIPEFITTING INDUSTRY, LOCAL 488, EDMONTON.

Basis for Settlement:

1. WAGES:

   Increases ranging from 9% to 12% on scale.

2. VACATION PAY:

   Three (3) weeks after two (2) years service.
   Four (4) weeks after eight (8) years service.

3. TERM OF AGREEMENT:

   Two (2) years - January 1st, 1974 to December 31st, 1976.

* * * * * *

2. Dispute A-112-74 — Conciliator - L. Y. Taylor

THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 955, CALGARY and GENERAL ADMINISTRATION DIVISION OF CANFARGE LTD., CALGARY.

Basis for Settlement:

1. WAGES:

	Previous	APR. 1/74	APR. 1/75
High:	$5.45	$6.30	$7.25
Low:	$4.00	$4.45	$5.00

2. UNION SECURITY:

   Maintenance of Membership.
   30 day Union Shop for new employees.

3. VACATION PAY:

   2 weeks vacation after 1 year of service.
   3 weeks vacation after 6 years of service.
   4 weeks vacation after 13 years of service.

4. STATUTORY HOLIDAYS:

   Ten (10) paid Statutory Holidays.

5. HOURS OF WORK:

8 hours a day - 40 hours a week - Monday to Friday.
4 hours guarantee if work commenced.

6. MISCELLANEOUS:

20 cents hour shift premium.

7. TERM OF AGREEMENT: "First Agreement"

Two (2) years - April 1st, 1974 to March 31st, 1976.

* * * * * *

3. Dispute A-120-74 Conciliator - W. M. Pangrass

THE AMALGAMATED MEATCUTTERS & BUTCHER WORKMEN OF NORTH AMERICA, LOCAL 373, CALGARY and HORNE & PITFIELD LIMITED, OPERATING IN THE NAME AND STYLE OF CARDSTON I.G.A., CARDSTON.

Basis for Settlement:

1. WAGES:

	Previous	FEB. 18/74	NOV. 30/74	APR. 1/75
High:	$4.40	$5.10	$5.47	$5.67
Low:	$2.20	$2.90	$3.50	$3.70

2. TERM OF AGREEMENT:

One (1) year - May 27th, 1974 to May 31st, 1975.

* * * * * *

4. Dispute A-125-74 Conciliator - I. J. Flynn

THE DRIVER SALESMEN, PLANT, WAREHOUSE AND CANNERY EMPLOYEES, LOCAL 987, CALGARY and UNION MILK COMPANY, DIVISION OF SILVERWOOD INDUSTRIES LIMITED, CALGARY.

Basis for Settlement:

1. WAGES: (Per month)

	Previous	MAY 1/74
Low:	$461.50	$566.50
High:	$720.00	$820.00

(Classification adjustments from $10.00 to $35.00 -- then across-the-board increase of $85.00)

Shift Differential - 25 cents per hour.

2. VACATION PAY:

Effective 1975 Vacation Period:
4 weeks after 13 years' service,
5 weeks after 25 years' service.

3. HOURS OF WORK:

Shortened Work Week Permit: 4 day work week; 10 hour day.

4. TERM OF AGREEMENT:

One (1) year - May 1st, 1974 to April 30th, 1975.

* * * * * *

5. Dispute A-126-74 Conciliator - I. J. Flynn

THE DRIVER SALESMEN, PLANT, WAREHOUSE AND CANNERY EMPLOYEES, LOCAL 987, CALGARY and UNION MILK COMPANY, DIVISION OF SILVERWOOD INDUSTRIES LIMITED, RED DEER.

Basis for Settlement:

1. WAGES: (Per month)

	Previous	MAY 1/74
Low:	$461.50	$566.50
High:	$720.00	$820.00

(Classification adjustments from $10.00 to $35.00 -- then across-the-board increase of $85.00)

Shift Differential - 25 cents per hour.

2. VACATION PAY:

Effective 1975 Vacation Period:
4 weeks after 13 years' service,
5 weeks after 25 years' service.

3. HOURS OF WORK:

Shortened Work Week Permit: 4 day work week; 10 hour day.

4. TERM OF AGREEMENT:

One (1) year - May 1st, 1974 to April 30th, 1975.

* * * * * *

6. Dispute A-127-74 Conciliator - I. J. Flynn

THE DRIVER SALESMEN, PLANT, WAREHOUSE AND CANNERY EMPLOYEES, LOCAL 987, CALGARY and UNION MILK COMPANY, DIVISION OF SILVERWOOD INDUSTRIES LIMITED, FORT MACLEOD.

Basis for Settlement:

1. WAGES: (Per month)

	Previous	MAY 1/74
Low:	$461.50	$566.50
High:	$720.00	$820.00

(Classification adjustments from $10.00 to $35.00 -- then across-the-board increase of $85.00)

Shift Differential - 25 cents per hour.

2. VACATION PAY:

Effective 1975 Vacation Period:
4 weeks after 13 years' service,
5 weeks after 25 years' service.

3. HOURS OF WORK:

Shortened Work Week Permit: 4 day work week; 10 hour day.

4. TERM OF AGREEMENT:

One (1) year - May 1st, 1974 to April 30th, 1975.

* * * * * *

7. Dispute A-128-74 Conciliator - I. J. Flynn

THE DRIVER SALESMEN, PLANT, WAREHOUSE AND CANNERY EMPLOYEES, LOCAL 987, CALGARY and UNION MILK COMPANY, DIVISION OF SILVERWOOD INDUSTRIES LIMITED, MEDICINE HAT.

Basis for Settlement:

1. WAGES: (Per month)

	Previous	MAY 1/74
Low:	$461.50	$566.50
High:	$720.00	$820.00

(Classification adjustments from $10.00 to $35.00 -- then across-the-board increase of $85.00)

Shift Differential - 25 cents per hour.

2. VACATION PAY:

Effective 1975 Vacation Period:
4 weeks after 13 years' service,
5 weeks after 25 years' service.

3. HOURS OF WORK:

Shortened Work Week Permit: 4 day work week; 10 hour day.

4. TERM OF AGREEMENT:

One (1) year - May 1st, 1974 to April 30th, 1975.

* * * * * *

8. Dispute A-129-74 — Conciliator - I. J. Flynn

THE DRIVER SALESMEN, PLANT, WAREHOUSE AND CANNERY EMPLOYEES, LOCAL 987, CALGARY and UNION MILK COMPANY, DIVISION OF SILVERWOOD INDUSTRIES LIMITED, LETHBRIDGE.

Basis for Settlement:

1. WAGES: (Per month)

	Previous	MAY 1/74
Low:	$461.50	$566.50
High:	$720.00	$820.00

(Classification adjustments from $10.00 to $35.00 -- then across-the-board increase of $85.00)

Shift Differential - 25 cents per hour.

2. VACATION PAY:

Effective 1975 Vacation Period:
4 weeks after 13 years' service,
5 weeks after 25 years' service.

3. HOURS OF WORK:

Shortened Work Week Permit: 4 day work week; 10 hour day.

4. TERM OF AGREEMENT:

One (1) year - May 1st, 1974 to April 30th, 1975.

* * * * * *

9. Dispute A-130-74 — Conciliator - I. J. Flynn

THE DRIVER SALESMEN, PLANT, WAREHOUSE AND CANNERY EMPLOYEES, LOCAL 987, CALGARY and ALPHA MILK COMPANY (FLUID MILK DIVISION), CALGARY.

Basis for Settlement:

1. WAGES: (Per month)

	Previous	MAY 1/74
Low:	$461.50	$566.50
High:	$720.00	$820.00

(Classification adjustments from $10.00 to $35.00 -- then across-the-board increase of $85.00)

Shift Differential - 25 cents per hour.

2. VACATION PAY:

Effective 1975 Vacation Period:
4 weeks after 13 years' service,
5 weeks after 25 years' service.

3. HOURS OF WORK:

Shortened Work Week Permit: 4 day work week; 10 hour day.

4. TERM OF AGREEMENT:

One (1) year - May 1st, 1974 to April 30th, 1975.

* * * * * *

10. Dispute A-131-74 Conciliator - I. J. Flynn

THE DRIVER SALESMEN, PLANT, WAREHOUSE AND CANNERY EMPLOYEES, LOCAL 987, CALGARY and CENTRAL ALBERTA DAIRY POOL, LETHBRIDGE.

Basis for Settlement:

1. WAGES: (Per month)

	Previous	MAY 1/74
Low:	$461.50	$566.50
High:	$720.00	$820.00

(Classification adjustments from $10.00 to $35.00 -- then across-the-board increase of $85.00)

Shift Differential - 25 cents per hour.

2. VACATION PAY:

Effective 1975 Vacation Period:
4 weeks after 13 years' service,
5 weeks after 25 years' service.

3. HOURS OF WORK:

Shortened Work Week Permit: 4 day work week; 10 hour day.

4. TERM OF AGREEMENT:

One (1) year - May 1st, 1974 to April 30th, 1975.

* * * * * *

11. Dispute A-132-74 Conciliator - I. J. Flynn

THE DRIVER SALESMEN, PLANT, WAREHOUSE AND CANNERY EMPLOYEES, LOCAL 987, CALGARY and CENTRAL ALBERTA DAIRY POOL, PONOKA.

Basis for Settlement:

1. WAGES: (Per month)

	Previous	MAY 1/74
Low:	$461.50	$566.50
High:	$720.00	$820.00

(Classification adjustments from $10.00 to $35.00 -- then across-the-board increase of $85.00)

Shift Differential - 25 cents per hour.

2. VACATION PAY:

Effective 1975 Vacation Period:
4 weeks after 13 years' service,
5 weeks after 25 years' service.

3. HOURS OF WORK:

Shortened Work Week Permit: 4 day work week; 10 hour day.

4. TERM OF AGREEMENT:

One (1) year - May 1st, 1974 to April 30th, 1975.

* * * * * *

12. Dispute A-133-74 Conciliator - I. J. Flynn

THE DRIVER SALESMEN, PLANT, WAREHOUSE AND CANNERY EMPLOYEES, LOCAL 987, CALGARY and CENTRAL ALBERTA DAIRY POOL, ALIX.

Basis for Settlement:

1. WAGES: (Per month)

	Previous	MAY 1/74
Low:	$461.50	$566.50
High:	$720.00	$820.00

(Classification adjustments from $10.00 to $35.00 -- then across-the-board increase of $85.00)

Shift Differential - 25 cents per hour.

2. VACATION PAY:

Effective 1975 Vacation Period:
4 weeks after 13 years' service,
5 weeks after 25 years' service.

3. HOURS OF WORK:

Shortened Work Week Permit: 4 day work week; 10 hour day.

4. TERM OF AGREEMENT:

One (1) year - May 1st, 1974 to April 30th, 1975.

* * * * * *

13. Dispute A-134-74 Conciliator - I. J. Flynn

THE DRIVER SALESMEN, PLANT, WAREHOUSE AND CANNERY EMPLOYEES, LOCAL 987, CALGARY and CENTRAL ALBERTA DAIRY POOL, COALDALE.

Basis for Settlement:

1. WAGES: (Per month)

	Previous	MAY 1/74
Low:	$461.50	$566.50
High:	$720.00	$820.00

(Classification adjustments from $10.00 to $35.00 -- then across-the-board increase of $85.00)

Shift Differential - 25 cents per hour.

2. VACATION PAY:

Effective 1975 Vacation Period:
4 weeks after 13 years' service,
5 weeks after 25 years' service.

3. HOURS OF WORK:

Shortened Work Week Permit: 4 day work week; 10 hour day.

4. TERM OF AGREEMENT:

One (1) year - May 1st, 1974 to April 30th, 1975.

* * * * * *

14. Dispute A-135-74 Conciliator - I. J. Flynn

THE DRIVER SALESMEN, PLANT, WAREHOUSE AND CANNERY EMPLOYEES, LOCAL 987, CALGARY and CENTRAL ALBERTA DAIRY POOL, STETTLER.

Basis for Settlement:

1. WAGES: (Per month)

	Previous	MAY 1/74
Low:	$461.50	$566.50
High:	$720.00	$820.00

(Classification adjustments from $10.00 to $35.00 -- then across-the-board increase of $85.00)

Shift Differential - 25 cents per hour.

2. VACATION PAY:

Effective 1975 Vacation Period:
4 weeks after 13 years' service,
5 weeks after 25 years' service.

3. HOURS OF WORK:

Shortened Work Week Permit: 4 day work week; 10 hour day.

4. TERM OF AGREEMENT:

One (1) year - May 1st, 1974 to April 30th, 1975.

* * * * * *

15. Dispute A-136-74 — Conciliator - I. J. Flynn

THE DRIVER SALESMEN, PLANT, WAREHOUSE AND CANNERY EMPLOYEES, LOCAL 987, CALGARY and ALPHA JERSEY DAIRY, RED DEER.

Basis for Settlement:

1. WAGES: (Per month)

	Previous	MAY 1/74
Low:	$461.50	$566.50
High:	$720.00	$820.00

(Classification adjustments from $10.00 to $35.00 -- then across-the-board increase of $85.00)

Shift Differential - 25 cents per hour.

2. VACATION PAY:

Effective 1975 Vacation Period:
4 weeks after 13 years' service,
5 weeks after 25 years' service.

3. HOURS OF WORK:

Shortened Work Week Permit: 4 day work week; 10 hour day.

4. TERM OF AGREEMENT:

One (1) year - May 1st, 1974 to April 30th, 1975.

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16. Dispute A-137-74 — Conciliator - I. J. Flynn

THE DRIVER SALESMEN, PLANT, WAREHOUSE AND CANNERY EMPLOYEES, LOCAL 987, CALGARY and PALM DAIRIES LIMITED, CALGARY.

Basis for Settlement:

1. WAGES: (Per month)

	Previous	MAY 1/74
Low:	$461.50	$566.50
High:	$720.00	$820.00

(Classification adjustments from $10.00 to $35.00 -- then across-the-board increase of $85.00)

Shift Differential - 25 cents per hour.

2. VACATION PAY:

Effective 1975 Vacation Period:
4 weeks after 13 years' service,
5 weeks after 25 years' service.

3. HOURS OF WORK:

Shortened Work Week Permit: 4 day work week; 10 hour day.

4. TERM OF AGREEMENT:

One (1) year - May 1st, 1974 to April 30th, 1975.

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17. Dispute A-140-74 Conciliator - T. T. Grothen

THE UNITED STEELWORKERS OF AMERICA, LOCAL 7621, GRANDE CACHE and McINTYRE PORCUPINE MINES LIMITED, COAL DIVISION, GRANDE CACHE.

Basis for Settlement:

1. WAGES:

Classification	September 17, 1974	October 1, 1975
Group 1	$5.39	Increase of 27 cents
Group 2 & 3	$5.74 & $5.86	Increase of 29 cents
Group 4	$5.98	Increase of 30 cents
Group 5 & 6	$6.10 & $6.22	Increase of 31 cents
Group 7 & 8	$6.34 & $6.45	Increase of 32 cents
Group 9 & 11	$6.70 & $6.93	Increase of 35 cents
Group 10	$6.80	Increase of 34 cents

2. VACATION PAY:

Up to 3 years continuous service - 5% of gross earnings,
3 through 8 years continuous service - 7% of gross earnings,
8 years and more service - 9% of gross earnings.

3. HOURS OF WORK:

Employees required to work on a Saturday shall receive an additional 85 cents per hour; on Sundays an additional $1.25 per hour.

Overtime - time and a half anything in excess of 4 hours double time.

4. MISCELLANEOUS:

Cost of Living Escalator as of January 1st, 1976 computed 1 cent per hour increase for each .4 increase in the cost of living index.

5. TERM OF AGREEMENT:

Two (2) years - September 17th, 1974 to September 30th, 1976.

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18. Dispute A-146-74 — Conciliator - I. J. Flynn

THE INTERNATIONAL UNION OF UNITED BREWERY, FLOUR, CEREAL, SOFT DRINK AND DISTILLERY WORKERS OF AMERICA, LOCAL UNION NO. 245, LETHBRIDGE and PALLISER DISTILLERS LIMITED, LETHBRIDGE.

Basis for Settlement:

1. WAGES:

	JUNE 10/74	JUNE 10/75
Low:	$5.05	$5.80
High:	$6.35	$7.10
Shift Premium:		
Afternoon:	$ .20	$ .25
Night:	$ .25	$ .30

2. VACATION PAY:

Two (2) months service - one (1) day's vacation with pay for each month worked thereafter up to June 30th to a maximum of ten (10) days per year.

3. STATUTORY HOLIDAYS:

10 Statutory Holidays plus a plant holiday.

4. HOURS OF WORK:

8 hours per day for 5 days a week - ½ hour lunch break - 2 fifteen minute rest periods.

5. MISCELLANEOUS:

$10,000.00 Term Life Insurance, Alberta Health Care Insurance Plan, & a Personal Accident Plan for regular employees, at no cost to employees.

Weekly Indemnity Plan - benefits of 60% of basic rate.

6. TERM OF AGREEMENT:

Two (2) years - June 10th, 1974 to June 10th, 1976.

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19. Dispute A-155-74 — Conciliator - T. T. Grothen

THE INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL AND ORNAMENTAL IRON WORKERS, SHOPMEN'S LOCAL 805, CALGARY and GREAT WEST STEEL INDUSTRIES LIMITED, CALGARY.

Basis for Settlement:

1. WAGES:

Section 10 - Classifications - Work Assignments - Rates of Pay.

The increase in wages negotiated are broken down as follows:

June 1st, 1974 - The highest rate for the classifications between G.W.S., Calgary and G.W.S., Edmonton was used for a base. Then 18% increase added to all classifications.

November 1st, 1974 - 4% or 21 cents, whichever is the greater to all classifications.

June 1st, 1975 - 8% or 44 cents, whichever is the greater to all classifications.

Classifications are as follows:

	Present Rate				
	Calg.	Edm.	JUNE 1/74	NOV. 1/74	JUNE 1/75
Pressure Welder - "B" Ticket	$5.67	$5.67	$6.69	$6.96	$7.52
Pressure Welder - Provisional "B" Ticket	$4.98	$4.98	$5.88	$6.12	$6.61
Checker	$5.16	$5.02	$6.09	$6.33	$6.84
Layout Man	$5.28	$5.02	$6.23	$6.48	$7.00
Crew Leader (Struct., Misc., etc.)	$5.35	$5.26	$6.51	$6.77	$7.31
Assistant Shipper		$4.90	$5.78	$6.01	$6.49
Spacer Punch Operator	$4.87	$4.78	$5.64	$5.87	$6.34
Power Brake Operator	$4.87	$4.78	$5.75	$5.98	$6.46
Fitter I	$5.20	$5.02	$6.02	$6.26	$6.76
Fitter II	$4.77	$4.78	$5.64	$5.87	$6.34
Journeyman Welder - required to operate semi-automatic equipment	$4.77	$4.78	$5.64	$5.87	$6.34
Yard Checker			$5.35	$4.56	$6.00
Yard Crew Leader	$4.73		$5.58	$5.80	$6.26
Maintenance Man	$4.70	$4.59	$5.55	$5.77	$6.23
Fin Tube Operator	$4.53	$4.59	$5.42	$5.64	$6.09
Journeyman Welder - not required to operate semi-automatic equipment	$4.56	$4.63	$5.46	$5.68	$6.13
Apprentice Welder -					
1st six months			$4.90	$5.11	$5.55
2nd six months			$5.00	$5.21	$5.65
3rd six months			$5.10	$5.31	$5.75
4th six months			$5.19	$5.40	$5.84
5th six months			$5.29	$5.50	$5.94
6th six months			$5.39	$5.61	$6.06
Joist Assembler		$4.44	$5.24	$5.45	$5.89
Fitter Trainee -					
1st six months			$5.04	$5.25	$5.69
2nd six months			$5.35	$5.56	$6.00
Tractor Truck Driver		$4.32	$5.10	$5.31	$5.75
Shipper's Helper	$4.27	$4.32	$5.10	$5.31	$5.75

Classification	Present Rate Calg.	Edm.	JUNE 1/74	NOV. 1/74	JUNE 1/75
Mobile Crane Operator		$4.32	$5.10	$5.31	$5.75
Plate Shear Operator	$4.27	$4.22	$5.04	$5.25	$5.69
Cab Controlled Crane Operator	$4.27		$5.04	$5.25	$5.69
P. M. Preparer		$4.22	$4.98	$5.19	$5.63
Spray Paint	$4.14	$4.22	$4.98	$5.19	$5.63
Spray Paint Crew Leader			$5.52	$5.74	$6.20
Machine Burner	$4.17	$4.32	$5.10	$5.31	$5.75
Machine Operator	$4.17	$4.27	$5.04	$5.25	$5.69
Saw Operator		$4.49	$5.30	$5.51	$5.95
Slinger Lead Hand	$4.22		$4.98	$5.19	$5.63
Fin Tube Hand	$4.17	$4.16	$4.92	$5.13	$5.57
Boom Truck Operator	$4.17		$4.92	$5.13	$5.57
Truck Driver	$4.17	$4.10	$4.92	$5.13	$5.57
Wheelabrator Operator	$4.17	$4.16	$4.92	$5.13	$5.57
Fitter's Helper	$4.12	$4.16	$4.91	$5.12	$5.56
Slinger	$3.97	$4.00	$4.72	$4.93	$5.37

2. UNION SECURITY:

   Union hall hiring.

3. VACATION PAY:

   1 to 5 years service - 14 days @ 5% total earnings.
   5 years service - 21 days @ 7% total earnings.

4. STATUTORY HOLIDAYS:

   Last 4 hours prior to Christmas Day and New Years Day.

5. HOURS OF WORK:

   2nd Shift - 7½ hours for 8 hours pay.
   3rd Shift - 7 hours for 8 hours pay.

6. MISCELLANEOUS:

   Clothing allowance of $15.00 every 4 months.
   (Increase from $8.00.)

7. TERM OF AGREEMENT:

   Two (2) years - June 1st, 1974 to May 31st, 1976.

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20. Dispute A-156-74 Conciliator - T. T. Grothen

THE INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL AND ORNAMENTAL IRON WORKERS, SHOPMEN'S LOCAL 776, EDMONTON and GREAT WEST STEEL INDUSTRIES LIMITED, EDMONTON.

Basis for Settlement:

1. WAGES:

Section 10 - Classifications - Work Assignments - Rates of Pay.

The increase in wages negotiated are broken down as follows:

June 1st, 1974 - The highest rate for the classifications between G.W.S., Calgary and G.W.S., Edmonton was used for a base. Then 18% increase added to all classifications.

November 1st, 1974 - 4% or 21 cents, whichever is the greater to all classifications.

June 1st, 1975 - 8% or 44 cents, whichever is the greater to all classifications.

Classifications are as follows:

	Present Rate				
	Calg.	Edm.	JUNE 1/74	NOV 1/74	JUNE 1/75
Pressure Welder - "B" Ticket	$5.67	$5.67	$6.69	$6.96	$7.52
Pressure Welder - Provisional "B" Ticket	$4.98	$4.98	$5.88	$6.12	$6.61
Checker	$5.16	$5.02	$6.09	$6.33	$6.84
Layout Man	$5.28	$5.02	$6.23	$6.48	$7.00
Crew Leader (Struct., Misc., etc.)	$5.35	$5.26	$6.51	$6.77	$7.31
Assistant Shipper		$4.90	$5.78	$6.01	$6.49
Spacer Punch Operator	$4.87	$4.78	$5.64	$5.87	$6.34
Power Brake Operator	$4.87	$4.78	$5.75	$5.98	$6.46
Fitter I	$5.20	$5.02	$6.02	$6.26	$6.76
Fitter II	$4.77	$4.78	$5.64	$5.87	$6.34
Journeyman Welder - required to operate semi-automatic equipment	$4.77	$4.78	$5.64	$5.87	$6.34
Yard Checker			$5.35	$4.56	$6.00
Yard Crew Leader	$4.73		$5.58	$5.80	$6.26
Maintenance Man	$4.70	$4.59	$5.55	$5.77	$6.23
Fin Tube Operator	$4.53	$4.59	$5.42	$5.64	$6.09
Journeyman Welder - not required to operate semi-automatic equipment	$4.56	$4.63	$5.46	$5.68	$6.13

Classification	Present Rate				
	Calg.	Edm.	JUNE 1/74	JUNE 1/75	NOV. 1/74
Apprentice Welder -					
1st six months			$4.90	$5.11	$5.55
2nd six months			$5.00	$5.21	$5.65
3rd six months			$5.10	$5.31	$5.75
4th six months			$5.19	$5.40	$5.84
5th six months			$5.29	$5.50	$5.94
6th six months			$5.39	$5.61	$6.06
Joist Assembler		$4.44	$5.24	$5.45	$5.89
Fitter Trainee -					
1st six months			$5.04	$5.25	$5.69
2nd six months			$5.35	$5.56	$6.00
Tractor Truck Driver		$4.32	$5.10	$5.31	$5.75
Shipper's Helper	$4.27	$4.32	$5.10	$5.31	$5.75
Mobile Crane Operator		$4.32	$5.10	$5.31	$5.75
Plate Shear Operator	$4.27	$4.22	$5.04	$5.25	$5.69
Cab Controlled Crane Operator	$4.27		$5.04	$5.25	$5.69
P. M. Preparer		$4.22	$4.98	$5.19	$5.63
Spray Paint	$4.14	$4.22	$4.98	$5.19	$5.63
Spray Paint Crew Leader			$5.52	$5.74	$6.20
Machine Burner	$4.17	$4.32	$5.10	$5.31	$5.75
Machine Operator	$4.17	$4.27	$5.04	$5.25	$5.69
Saw Operator		$4.49	$5.30	$5.51	$5.95
Slinger Lead Hand	$4.22		$4.98	$5.19	$5.63
Fin Tube Hand	$4.17	$4.16	$4.92	$5.13	$5.57
Boom Truck Operator	$4.17		$4.92	$5.13	$5.57
Truck Driver	$4.17	$4.10	$4.92	$5.13	$5.57
Wheelabrator Operator	$4.17	$4.16	$4.92	$5.13	$5.57
Fitter's Helper	$4.12	$4.16	$4.91	$5.12	$5.56
Slinger	$3.97	$4.00	$4.72	$4.93	$5.37

2. UNION SECURITY:

Union Hall Hiring.

3. VACATION PAY:

1 to 5 years service - 14 days @ 5% total earnings.
5 years service - 21 days @ 7% total earnings.

4. STATUTORY HOLIDAYS:

Include last 4 hours on days preceding Christmas Day and New Years Day.

5. HOURS OF WORK:

2nd Shift to work 7½ hours for 8 hours pay.
3rd Shift to work 7 hours for 8 hours pay.

6. MISCELLANEOUS:

Clothing allowance of $15.00 every 4 months.
(Increase from $8.00)

7. TERM OF AGREEMENT:

Two (2) years - June 1st, 1974 to May 31st, 1976.

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21. Dispute A-157-74 Conciliator - I. J. Flynn

THE AMALGAMATED MEAT CUTTERS & BUTCHER WORKMEN OF NORTH AMERICA, LOCAL P1104, LETHBRIDGE and CANADIAN DRESSED MEATS LTD., LETHBRIDGE.

Basis for Settlement:

1. WAGES:

	APR. 1/74	OCT. 1/74	APR. 1/75
Low:	$4.77	$4.77	$5.42
High:	$6.07	$6.20	$6.85

2. VACATION PAY:

Effective April, 1975:
3 weeks after 5 years,
4 weeks after 15 years,
5 weeks after 22 years.

3. STATUTORY HOLIDAYS:

Add Armistice Day - November 11th, 1975.

4. MISCELLANEOUS:

COST OF LIVING ALLOWANCE CLAUSE - "If the Consumer Price Index (Canada - All Items - 1961 = 100) published on or about September 14, 1975 exceeds the index published on or about June 14th, 1975 by more than one and one-quarter percent (1¼%), then effective the first full pay week in October, 1975, a cost of living allowance will be paid by an amount equal to one cent per full .45 points of such excess.

If the Consumer Price Index (Canada - All Items - 1961 = 100) published on or about December 14, 1975 exceeds the index published on or about September 14, 1975 by more than one and one-quarter percent (1¼%), then effective the first full pay week in January 1976, a cost of living allowance will be paid by an amount equal to one cent per full .45 points of such excess.

Effective the date of ratification of this agreement the Company will adopt all Canada Packers predominant rates. Effective the first full pay week in October 1974 the Company will adjust all rates in keeping with the adoption of all Canada Packers Ltd. predominant rates and in keeping with the Canada Packers Ltd. expenditure of the equivalent of 1½ cents per hour on specific job rates increases and "skilled" rate increases."

C.P.P. - Company to pay 100%.

Weekly Indemnity:
April 1974: 1st 4 weeks - $115.00; 5th week on $120.00
April 1975: 1st 4 weeks - $127.00; 5th week on $132.00

5. TERM OF AGREEMENT:

Twenty-six (26) months - April 1st, 1974 to May 31st, 1976.

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22. Dispute A-162-74 Conciliator - H. J. H. Libke

THE OIL, CHEMICAL & ATOMIC WORKERS LOCAL 9-666 and CHEVRON STANDARD LIMITED, CALGARY.

Basis for Settlement:

1. UNION SECURITY:

Maintenance of membership and authorized dues deduction.

2. VACATION PAY:

1 to 3 years - 2 weeks
3 to 10 years - 3 weeks
10 to 20 years - 4 weeks
20 years and over - 5 weeks

Regular Pay for vacations.

3. STATUTORY HOLIDAYS:

Ten (10) - Regular pay plus 1 3/4 times regular rate if worked.

4. HOURS OF WORK:

A 37.3 hour average work week to be implemented by April 1st, 1975 if majority of employees so desire.

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23. Dispute A-163-74 Conciliator - J. H. Peters

THE INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL AND ORNAMENTAL IRON WORKERS, SHOPMEN'S LOCAL NO. 776, EDMONTON and NORTHERN STEEL FABRICATORS LTD., EDMONTON.

Basis for Settlement:

1. WAGES:

Across The Board -
Effective June 1st, 1974 - 18%,
Effective November 1st, 1974 - 4%,
Effective June 1st, 1975 - 9%.

Shift Differential Change from 20 cents per hour to 50 cents per hour.

2. UNION SECURITY:

Membership in Union.
New Hires - Dues Deducted - Change from 30 days to 15 days.

3. VACATION PAY:

Less than one years service - change from 4% to 4½%.
One to five years service - change from 4½% to 5%.
Over five years service - change from 6½% to 7%.

4. STATUTORY HOLIDAYS:

Extra day granted in two stages:
Four hours Christmas Eve,
Four hours New Years Eve.

5. MISCELLANEOUS:

SICK PAY - Change from $100.00 per week to $113.00 per week.
DENTAL - Change from $500.00 maximum coverage to full cost coverage.
COST SHARING - Change from Company/60% - Employee/40% to Company/2/3 - Employee/1/3.
LIFE INSURANCE - Change Accidental Death coverage from $8,000 to $10,000.

6. TERM OF AGREEMENT:

Two (2) years - June 1st, 1974 to May 31st, 1976.

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24. Dispute A-164-74 Conciliator - J. H. Peters

THE INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL AND ORNAMENTAL IRON WORKERS, SHOPMEN'S LOCAL UNION NO. 776, EDMONTON and COLLINS STEEL PRODUCTS, EDMONTON.

Basis for Settlement:

1. WAGES:

Across The Board -
Effective June 1st, 1974 - 18%,
Effective November 1st, 1974 - 4%,
Effective June 1st, 1975 - 9%.

Shift Differential Change from 20 cents per hour to 50 cents per hour.

2. UNION SECURITY:

Membership in Union.
New Hires - Dues Deducted - Change from 30 days to 15 days.

3. VACATION PAY:

Less than one years service - change from 4% to 4½%.
One to five years service - change from 4½% to 5%.
Over five years service - change from 6½% to 7%.

4. STATUTORY HOLIDAYS:

Extra day granted in two stages:
Four hours Christmas Eve,
Four hours New Years Eve.

5. MISCELLANEOUS:

SICK PAY - Change from $100.00 per week to $113.00 per week.
DENTAL - Change from $500.00 maximum coverage to full cost coverage.
COST SHARING - Change from Company/60% - Employee/40% to Company/2/3 - Employee/1/3.
LIFE INSURANCE - Change Accidental Death coverage from $8,000 to $10,000.

6. TERM OF AGREEMENT:

Two (2) years - June 1st, 1974 to May 31st, 1976.

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25. Dispute A-165-74 Conciliator - J. H. Peters

THE INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL AND ORNAMENTAL IRON WORKERS, SHOPMEN'S LOCAL UNION NO. 776, EDMONTON and CENTENNIAL STEEL LIMITED, EDMONTON.

Basis for Settlement:

1. WAGES:

Across The Board -
Effective June 1st, 1974 - 18%,
Effective November 1st, 1974 - 4%,
Effective June 1st, 1975 - 9%.

Shift Differential Change from 20 cents per hour to 50 cents per hour.

2. UNION SECURITY:

Membership in Union.
New Hires - Dues Deducted - Change from 30 days to 15 days.

3. VACATION PAY:

Less than one years service - change from 4% to 4½%.
One to five years service - change from 4½% to 5%.
Over five years service - change from 6½% to 7%.

4. STATUTORY HOLIDAYS:

Extra day granted in two stages:
Four hours Christmas Eve,
Four hours New Years Eve.

5. MISCELLANEOUS:

SICK PAY - Change from $100.00 per week to $113.00 per week.
DENTAL - Change from $500.00 maximum coverage to full cost coverage.
COST SHARING - Change from Company/60% - Employee/40% to Company/2/3 - Employee/1/3.
LIFE INSURANCE - Change Accidental Death coverage from $8,000 to $10,000.

6. TERM OF AGREEMENT:

Two (2) years - June 1st, 1974 to May 31st, 1976.

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26. Dispute A-166-74 Conciliator - J. H. Peters

THE INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL AND ORNAMENTAL IRON WORKERS, SHOPMEN'S LOCAL UNION NO. 776, EDMONTON and TRIANGLE STEEL FABRICATORS LTD., EDMONTON.

Basis for Settlement:

1. WAGES:

Across The Board -
Effective June 1st, 1974 - 18%,
Effective November 1st, 1974 - 4%,
Effective June 1st, 1975 - 9%.

Shift Differential Change from 20 cents per hour to 50 cents per hour.

2. UNION SECURITY:

Membership in Union.
New Hires - Dues Deducted - Change from 30 days to 15 days.

3. VACATION PAY:

Less than one years service - change from 4% to 4½%.
One to five years service - change from 4½% to 5%.
Over five years service - change from 6½% to 7%.

4. STATUTORY HOLIDAYS:

Extra day granted in two stages:
Four hours Christmas Eve,
Four hours New Years Eve.

5. MISCELLANEOUS:

SICK PAY - Change from $100.00 per week to $113.00 per week.
DENTAL - Change from $500.00 maximum coverage to full cost coverage.
COST SHARING - Change from Company/60% - Employee/40% to Company/2/3 - Employee/1/3.
LIFE INSURANCE - Change Accidental Death coverage from $8,000 to $10,000.

6. TERM OF AGREEMENT:

Two (2) years - June 1st, 1974 to May 31st, 1976.

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27. Dispute A-167-74 — Conciliator - J. H. Peters

THE INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL AND ORNAMENTAL IRON WORKERS, SHOPMEN'S LOCAL UNION NO. 776, EDMONTON and CENTRAL FABRICATORS LTD., EDMONTON.

Basis for Settlement:

1. WAGES:

Across The Board -
Effective June 1st, 1974 - 18%,
Effective November 1st, 1974 - 4%,
Effective June 1st, 1975 - 9%.

Shift Differential Change from 20 cents per hour to 50 cents per hour.

2. UNION SECURITY:

Membership in Union.
New Hires - Dues Deducted - Change from 30 days to 15 days.

3. VACATION PAY:

Less than one years service - change from 4% to 4½%.
One to five years service - change from 4½% to 5%.
Over five years service - change from 6½% to 7%.

4. STATUTORY HOLIDAYS:

Extra day granted in two stages:
Four hours Christmas Eve,
Four hours New Years Eve.

5. MISCELLANEOUS:

SICK PAY - Change from $100.00 per week to $113.00 per week.
DENTAL - Change from $500.00 maximum coverage to full cost coverage.
COST SHARING - Change from Company/60% - Employee/40% to Company/2/3 - Employee/1/3.
LIFE INSURANCE - Change Accidental Death coverage from $8,000 to $10,000.

6. TERM OF AGREEMENT:

Two (2) years - June 1st, 1974 to May 31st, 1976.

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28. Dispute A-169-74 — Conciliator - E. Clarke

THE ALBERTA EDUCATIONAL COMMUNICATIONS CORPORATION and INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL UNION NO. 348.

Basis for Settlement:

1. WAGES:

Announcer Producer & Technician Producer
10% inc. retroactive to May 1, 1974.
8% effective October 1, 1974.
7% effective April 1, 1975.
6% effective October 1, 1975.

2. HOURS OF WORK:

TOURS OF DUTY - 7 hours in a calender day may be broken by a meal period.

SCHEDULED TOURS - Daily set of programs, start and end not more than 6 hours apart exclusive of meal period.

Normal working hours for regular full-time employees shall be 1 Tour of Duty per day.

3. TERM OF AGREEMENT:

Two (2) years.

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29. Dispute A-172-74 Conciliator - E. Clarke

THE HOTEL & RESTAURANT EMPLOYEES & BARTENDERS, LOCAL 93 (MACDONALD HOTEL) and HOTEL MACDONALD, EDMONTON.

Basis for Settlement:

1. WAGES:

Effective September 1, 1974 - 12% per hour.
Effective September 1, 1974 - Wage adjustments in 24 classifications.
COLA in effect September 1, 1975
Effective September 1, 1975 - All rates of pay increased by 20 cents.

2. VACATION PAY:

15 days with pay after 6 years service.
20 days with pay after 16 years service.

3. STATUTORY HOLIDAYS:

Add 1st Monday in August (Civic Holiday).

4. MISCELLANEOUS:

Improvements in Pension Plan (Not part of Collective Agreement).
C.O.L.A. (1st time with C.N.)
One (1) cent for every 0.5 rise above 10 point rise in C.P.I. (1961 = 100) effective September 1, 1975, paid quarterly.

5. TERM OF AGREEMENT:

Two (2) years - September 1st, 1974 to August 31st, 1976.

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30. Dispute A-173-74 — Conciliator - E. Clarke

THE UNITED BROTHERHOOD OF CARPENTERS AND JOINERS, LOCAL UNION NO. 1325 and SUPERCRETE (ALBERTA) LTD., EDMONTON.

Basis for Settlement:

1. WAGES:

50 cents increase, all classifications on date of signing.
60 cents increase, all classifications on anniversary date.

2. UNION SECURITY:

Rand Formula.
Maintenance of Membership.

3. VACATION PAY:

4 years service or less - as per The Alberta Labour Act, 1973, Board Order No. 31.
4 years service or more - 3 weeks @ 6% of basic earnings.

4. STATUTORY HOLIDAYS:

Ten (10) paid Holidays.

5. HOURS OF WORK:

40 hours week - 8 hours per day between 6:00 a.m. and 6:00 p.m.
Overtime - 1½ after 8 hours.

6. MISCELLANEOUS:

Changes in classifications.

7. TERM OF AGREEMENT:

Two (2) years - March 15th, 1974 to March 15th, 1976.

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31. Dispute A-175-74 — Conciliator - I. J. Flynn

THE INTERNATIONAL UNION OF OPERATING ENGINEERS .LOCAL 955, LETHBRIDGE and THE CITY OF LETHBRIDGE, LETHBRIDGE.

Basis for Settlement:

1. WAGES:

	Previous	AUG. 1/74	JULY 1/75
High:	$6.50	$7.33	$8.14
Low:	3.90	$4.44	$4.93

Shift Differential:
Afternoon: 4 cents per hour.
Night: 8 cents per hour.

2. VACATION PAY:

In third calendar year of service -- 3 weeks vacation with pay.

3. STATUTORY HOLIDAYS:

Double time for time worked, plus one day's pay for the holiday OR
Double time for time worked, plus one day off with pay at a later date.

4. TERM OF AGREEMENT:

Twenty-two (22) months - August 1st, 1974 to May 31st, 1976.

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32. Dispute A-181-74 Conciliator - J. H. Peters

THE INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS, LOCAL 1579, EDMONTON and NORTHWEST INDUSTRIES LTD., EDMONTON.

Basis for Settlement:

1. WAGES: (Effective September 1st, 1974)

JOB LEVEL - 13.3% - 14.5% Average Increase

1. $6.00 per hour	2. $5.85 per hour
3. $5.70 per hour	4. $5.55 per hour
5. $5.15 per hour	6. $4.75 per hour
7. $4.35 per hour	8. $4.00 per hour
8. $3.75 per hour	10. $3.40 per hour

2. MEAL ALLOWANCE:

Effective September 1st, 1974 meal allowance for shifts two (2) and three (3) to be deleted.
Effective April 1st, 1975 meal allowance for overtime will be deleted.

3. VACATION PAY:

Vacation Pay to be paid as a percentage of total earnings (regular plus overtime) for vacations taken following April 1st, 1975.

4. RECLASSIFICATIONS:

The Company to reclassify not less than fifteen (15) Assembly Fitters to Assembly Mechanic at job level three (3), on or before October 1st, 1974.

Employees presently employed in job levels eight (8) or nine (9), which job levels have been deleted, not to be reclassified to learner, but to remain in their present classification and job level.

5. MISCELLANEOUS: JOB LEVELS

Employees shall progress automatically from level ten (10) to job level nine (9) after completion of three (3) month's service and from job level nine (9) to Job level eight (8) after an additional three (3) months service.

6. TERM OF AGREEMENT:

One (1) year - September 1st, 1974 to August 31st, 1975.

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33. Dispute A-182-74 — Conciliator - E. Clarke

THE AMALGAMATED MEAT CUTTERS, LOCAL P-280 and NORTHERN ALBERTA DAIRY POOL, (THORSBY), THORSBY.

Basis for Settlement:

1. WAGES:

	JULY 1/74	JULY 1/75
Inexperienced 1st 6 months	$668.00	$768.00
Inexperienced 2nd 6 months	$680.00	$780.00
General Plant Employees	$693.00	$793.00
Skilled General Plant Employees	$727.00 to $752.00	$827.00 to $852.00
Tanker Drivers	$752.00	$852.00

2. VACATION PAY:

2 weeks after 1 year.
3 weeks after 5 years.
4 weeks after 14 years.
4 weeks after 13 years - (Effective during 1975 Vacation Year).

3. HOURS OF WORK:

Tanker Drivers: Alberta Regulation 274/33 - Board Order No. 50 (1973).

4. MISCELLANEOUS:

Sick Pay - After 1 years service - 1 work week per year with full pay.

5. TERM OF AGREEMENT:

Two (2) years.

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34. Dispute A-198-74 — Conciliator - D. Ching

THE CANADIAN FOOD AND ALLIED WORKERS LOCAL 1118 and INTERCONTINENTAL PACKERS LIMITED, RED DEER.

No Particulars As To Settlement Available.

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DISPUTES REFERRED

TO A CONCILIATION BOARD

JULY 1st, 1974 to SEPTEMBER 30th, 1974

1. Dispute A-124-74 — Conciliator - E. Clarke

   The Amalgamated Meat Cutters & Butcher Workmen Local 312 AND Bateman Foods Ltd., Edmonton.

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2. Dispute A-179-74 — Conciliator - L. Y. Taylor

   The United Glass & Ceramic Workers Local 201 AND Dominion Glass Company Ltd., Redcliff.

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DISPUTES REFERRED

TO AN ARBITRATION BOARD

JULY 1st, 1974 to SEPTEMBER 30th, 1974

1. Dispute A-108-74 — Conciliator - W. M. Pangrass

The International Association of Firefighters Local 255 AND The City of Calgary, Calgary.

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UNSUCCESSFUL RECOMMENDATIONS

UNDER SECTION 108 (2) (b) OF THE ALBERTA LABOUR ACT, 1973

JULY 1st, 1974 to SEPTEMBER 30th, 1974

1. Dispute A-159-74 — Conciliator - L. Y. Taylor

   The International Union of Operating Engineers Local 955 AND Vennard & Ellithorpe Limited, Calgary.

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2. Dispute A-160-74 — Conciliator - W. M. Pangrass

   The United Brotherhood of Carpenters & Joiners Local 2998 AND Prebuilt Industries Ltd., Lethbridge.

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3. Dispute A-171-74 — Conciliator - L. Y. Taylor

   The United Steelworkers of America Local 5213 AND McAvity (Division of Crane of Canada Ltd.), Medicine Hat.

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4. Dispute A-174-74 — Conciliator - C. T. Hutchings

   The Amalgamated Meat Cutters & Butcher Workmen Local 312 AND Queen City Meat Supply Ltd., Edmonton.

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5. Dispute A-178-74 — Conciliator - C. T. Hutchings

   The Canadian Union of Public Employees Local 1674 AND The County of Leduc No. 25, Leduc.

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6. Dispute A-179-74 — Conciliator - W. M. Pangrass

   The United Brewery, Flour, Cereal, Soft Drink & Distillery Workers Local 285 AND Alberta Brewers Agents Ltd., Edmonton.

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7. Dispute A-180-74 — Conciliator - W. M. Pangrass

   The United Brewery, Flour, Cereal, Soft Drink & Distillery Workers Local 288 AND Alberta Brewers Agents Ltd., Calgary.

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8. Dispute A-188-74 — Conciliator - L. Y. Taylor

   The Bakery & Confectionery Workers International Union Local 252 AND Empress Foods Ltd., (Bakery Plant), Calgary.

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9. Dispute A-189-74 — Conciliator - C. T. Hutchings

The Amalgamated Meat Cutters & Butcher Workmen Local P-280 AND Alsask Processors, Edmonton.

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10. Dispute A-190-74 — Conciliator - R. A. Campion

The International Association of Bridge, Structural & Ornamental Iron Workers, Local 805 AND Con-Force Products Ltd., Calgary.

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DISPUTES PENDING AT CONCILIATION

OFFICER STAGE AS AT SEPTEMBER 30th, 1974

DISPUTE NUMBER	DISPUTE NUMBER	DISPUTE NUMBER	DISPUTE NUMBER
A-183-74	A-192-74	A-196-74	A-201-74
A-184-74	A-193-74	A-197-74	
A-185-74	A-194-74	A-199-74	
A-186-74	A-195-74	A-200-74	

SUMMARY OF DISPOSITION OF DISPUTES

AT CONCILIATION OFFICER STAGE

JULY 1st, 1974 to SEPTEMBER 30th, 1974

Conciliations Pending as of July 1st, 1974	38
Appointments made during Third Quarter	27
TOTAL	65

Disputes Settled	34
Referred to a Conciliation Board 108 (2) (a)	2
Referred to an Arbitration Board	1
Unsuccessful Recommendations 108 (2) (b)	10
Sent to Parties to Decide to Strike or Lockout 108 (2) (c)	5
Cancelled	0
Pending as at September 30th, 1974	13
TOTAL	65

SYNOPSIS OF CONCILIATION

BOARD AWARDS

JULY 1st, 1974 to SEPTEMBER 30th, 1974

1. Dispute A-176-74

THE UNITED GLASS AND CERAMIC WORKERS OF NORTH AMERICA, LOCAL 201 and DOMINION GLASS COMPANY LIMITED, REDCLIFF.

Chairman - Mr. Charles G. Virtue, Q.C.
Employer Member - Mr. W. B. Gill, Q.C.
Union Member - Mr. T. J. Grimm
Majority Award - Union and Employer Members Dissenting.

The Board Recommended:

1. VACATIONS WITH PAY:

Amend to provide four weeks after fifteen years employment.

2. SAFETY AND HEALTH:

Safety Boots - Amend $10.00 to $15.00.
Safety Glasses - Amend $22.00 to $35.00.

3. WEEKLY INDEMNITY:

Amend $100.00 per week to $150.00 per week.

4. LIFE INSURANCE:

The Company agrees to pay 100% for A.H.P., weekly indemnity, extended health and group life insurance and to provide for all retiring employees a paid up policy of life insurance in the amount of $1,000.00.

5. WAGES AND COST OF LIVING ALLOWANCE:

August 16th, 1974 an increase of 75 cents per hour.
August 16th, 1975 an increase of 25 cents per hour.

C.O.L.A. Clause:

November 15th, 1975 - 3 cents per hour for each full point.
February 15th, 1976 - 3 cents per hour for each full point.
May 15th, 1976 - 3 cents per hour for each full point.
Accumulated adjustments not to exceed 30 cents per hour.

6. DURATION:

August 16th, 1974 to August 15th, 1976.

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THE ALBERTA LABOUR ACT, 1973

VOTES

STRIKE ACTION

JULY 1st, 1974 to SEPTEMBER 30th, 1974

1. Dispute A-139-74

   UNION:
   The Retail Clerks International Union, Local 397.

   EMPLOYER:
   G. Tamblyn Limited, Calgary.

   RESULT:
   Employees Voted For.

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2. Dispute A-159-74

   UNION:
   The International Union of Operating Engineers, Local 955.

   EMPLOYER:
   Vennard & Ellithorpe Ltd., Calgary.

   RESULT:
   Employees Voted For.

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3. Dispute A-160-74

   UNION:
   The United Brotherhood of Carpenters & Joiners, Local 2998.

   EMPLOYER:
   Prebuilt Industries Ltd., Lethbridge.

   RESULT:
   Employees Voted For.

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4. Dispute A-170-74

   UNION:
   The United Paperworkers International Union, Local 539.

   EMPLOYER:
   The Hughes Owens Company Ltd., Calgary.

   RESULT:
   Employees Voted For.

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5. Dispute A-171-74

UNION:
The United Steelworkers of America, Local 5213.

EMPLOYER:
McAvity (Division of Crane of Canada Ltd.), Medicine Hat.

RESULT:
Employees Voted For.

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6. Dispute A-178-74

UNION:
The Canadian Union of Public Employees, Local 1674.

EMPLOYER:
The County of Leduc No. 25, Leduc.

RESULT:
Employees Voted For.

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7. Dispute A-179-74

UNION:
The United Brewery, Flour, Cereal, Soft Drink & Distillery Workers, Local 285.

EMPLOYER:
Alberta Brewers Agents Ltd., Edmonton.

RESULT:
Employees Voted For.

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8. Dispute A-180-74

UNION:
The United Brewery, Flour, Cereal, Soft Drink & Distillery Workers, Local 288.

EMPLOYER:
Alberta Brewers Agents Ltd., Calgary.

RESULT:
Employees Voted For.

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9. Dispute A-188-74

UNION:
The Bakery & Confectionery Workers International Union Local 252.

EMPLOYER:
Empress Foods Ltd., Calgary.

RESULT:
Employees Voted For.

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10. Dispute A-189-74

UNION:
The Amalgamated Meat Cutters & Butcher Workmen Local P-280.

EMPLOYER:
Alsask Processors, Edmonton.

RESULT:
Employees Voted For.

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11. Dispute A-191-74

UNION:
The Oil, Chemical & Atomic Workers Local 9-666.

EMPLOYER:
Uniroyal Chemical Division, Clover Bar.

RESULT:
Employees Voted For.

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STRIKES AND LOCKOUTS - ALBERTA

FOR THE PERIOD OF

JULY 1st, 1974 to SEPTEMBER 30th, 1974

1. Dispute A-116-74

The United Paperworkers International Union Local 170 AND Domtar Packaging Ltd., Calgary.

Number of Workers:	100
Starting Date:	July 31st, 1974
Termination Date:	August 19th, 1974
Working Days Lost:	12
Man-Days Lost:	1,200

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2. Dispute A-143-74

The International Chemical Workers Union, Local 594 AND ESB Limited, Calgary.

Number of Workers	60
Starting Date:	June 27th, 1974
Termination Date:	July 12th, 1974
Working Days Lost:	11
Man-Days Lost:	660

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3. Dispute A-160-74

The United Brotherhood of Carpenters & Joiners Local 2998 AND Prebuilt Industries Ltd., Lethbridge.

Number of Workers:	190
Starting Date:	August 1st, 1974
Termination Date:	September 5th, 1974
Working Days Lost:	25
Man-Days Lost:	4,750

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4. Dispute A-178-74

The Canadian Union of Public Employees Local 1674 AND The County of Leduc No. 25, Leduc.

Number of Workers:	26
Starting Date:	September 4th, 1974
Termination Date:	September 10th, 1974
Working Days Lost:	5
Man-Days Lost:	130

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5. Dispute A-179-74

The United Brewery, Flour, Cereal, Soft Drink & Distillery Workers Union Local 285 AND Alberta Brewer Agents Limited, Edmonton.

Number of Workers:	90
Starting Date:	August 29th, 1974
Termination Date:	September 18th, 1974
Working Days Lost:	14
Man-Days Lost:	1,260

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6. Dispute A-180-74

The United Brewery, Flour, Cereal, Soft Drink & Distillery Workers Union Local 288 AND Alberta Brewer Agents Limited, Calgary.

Number of Workers:	100
Starting Date:	August 29th, 1974
Termination Date:	September 17th, 1974
Working Days Lost:	13
Man-Days Lost:	1,300

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7. Dispute A-189-74

The Amalgamated Meat Cutters & Butcher Workmen Local P-280 AND Alsask Processors, Edmonton.

Number of Workers:	43
Starting Date:	September 27th, 1974

BOARD OF INDUSTRIAL RELATIONS

STATISTICAL INFORMATION

CERTIFICATIONS

Application for Certification - ISSUED	29
Application for Certification - REFUSED	18
Application for Certification - RETURNED	0

REVOCATION OF CERTIFICATION

Certificates Revoked	3
Applications Refused	0
Applications Returned	0

VARIANCE OF CERTIFICATE

Application for Variance - GRANTED	11
Application for Variance - REFUSED	0

CONSOLIDATION OF CERTIFICATES

Application to Consolidate - GRANTED	0
Application to Consolidate - REFUSED	0

APPLICATION FOR REGISTRATION OF AN EMPLOYER'S ORGANIZATION AS THE AGENT FOR COLLECTIVE BARGAINING

Application for Registration - GRANTED	0
Application for Registration - REFUSED	6
Registration Certificate - AMENDED	0

UNFAIR LABOUR PRACTICES

Complaints	5

SECTION 152: Application For Declaration as to Successor Rights - ISSUED	3

SECTION 133: Application for a Cease and Desist Declaration Pursuant to Section 133	2

THE ALBERTA LABOUR ACT

APPLICATION FOR CERTIFICATION

ISSUED

JULY 1st, 1974 to SEPTEMBER 30th, 1974

1. The Building, Construction & General Laborers Local Union No. 92, Edmonton AND A & B Rail Contractors Ltd., Edmonton.

UNIT:	"All employees excluding Superindendent and those above the rank of Superintendents and Office Staff."
Number of Employees in Unit:	15
Received June 12, 1974	
Certificate Number:	76 - 74
Issued July 3, 1974	

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2. The International Woodworkers of America, Local 1-207, Edmonton AND A & V Logging Ltd., Peers.

UNIT:	"All employees employed by the Company in and in connection with the Company's sawmill and logging operations at Peers, Alberta, excluding Office Staff, Foremen with the right to hire and fire and those above that rank."
Number of Employees in Unit:	15
Received June 5, 1974	
Certificate Number:	77 - 74
Issued July 4, 1974	

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3. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 146, Edmonton AND Research - Cottrell (Canada) Limited, Edmonton.

UNIT:	"All employees involved in shop fabrication and repair, except those excluded by The Alberta Labour Act."
Number of Employees in Unit:	42
Received June 19, 1974	
Certificate Number:	78 - 74
Issued July 5, 1974	

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4. The Retail Clerks Union, Local 397, Calgary, AND Dominion Fruit, Division of Westfair Foods Ltd., Lethbridge.

UNIT:	"All employees of Dominion Fruit, Division of Westfair Foods Ltd., Lethbridge, Alberta excluding branch manager, accounts manager, buyers, and office managers, accountant, warehouse foreman, secretary to the office and branch manager, outside salesmen, and those employed in a capacity in matters relating to labour relations."
Number of Employees in Unit:	7
Received June 19, 1974	
Certificate Number:	79 - 74
Issued July 5, 1974	

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5. The United Paperworkers International Union, Local 215, Edmonton AND MacMillan Bloedel Packaging Limited, Edmonton.

UNIT:	"All employees of the Company's Plastic Products Plant, Edmonton, Alberta, except those in administration, in actual supervision, sales, engineering, technical and research, sample makers, accounting, clerical stenographic, other office workers and security guards."
Number of Employees in Unit:	68
Received May 10, 1974	
Certificate Number:	80 - 74
Issued July 3, 1974	

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6. The Retail Clerks Union, Local 401, Edmonton AND MacDonalds Consolidated Limited, Grande Prairie.

UNIT:	"All employees employed in the offices owned and/or operated by the employer located in the greater Grande Prairie area, except warehouse employees, and persons in a supervisory capacity with the right to hire and fire."
Number of Employees in Unit:	3
Received May 16, 1974	
Certificate Number:	81 - 74
Issued July 16, 1974	

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7. The Retail Clerks Union, Local 401, Edmonton AND MacDonalds Consolidated Limited, Grande Prairie.

UNIT:	"All employees employed in the warehouse owned and/or operated by the employer located in the greater Grande Prairie area, except office employees, salesman, and persons in a supervisory capacity with the right to hire and fire."
Number of Employees in Unit:	3
Received May 16, 1974	
Certificate Number:	82 - 74
Issued July 16, 1974	

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8. The General Teamsters Local Union No. 362, Edmonton AND Brink's Canada Limited, Edmonton.

UNIT:	"All messengers, drivers and guards working on the employers armoured trucks out of its Edmonton, Alberta branch."
Number of Employees in Unit:	8
Received May 23, 1974	
Certificate Number:	83 - 74
Issued July 18, 1974	

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9. The International Brotherhood of Painters and Allied Trades, Local Union 583, Calgary AND National Drywall Construction Ltd., Calgary.

UNIT:	"All drywall tapers, fillers and finishers and drywall finisher trainees."
Number of Employees in Unit:	3
Received April 4, 1974	
Certificate Number:	84 - 74
Issued July 18, 1974	

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10. The Retail Clerks Union, Local 397, Calgary AND Contain-A-Way Ltd., Calgary.

UNIT:	"All employees of Contain-A-Way, excluding Branch Manager, Supervisor, Warehouse Supervisor, Office Personnel and those employed in a capacity in matters relating to Labour Relations."
Number of Employees in Unit:	9
Received June 19, 1974	
Certificate Number:	85 - 74
Issued July 22, 1974	

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11. The Retail Clerks Union, Local 397, Calgary AND Dominion Fruit, Division of Westfair Foods Ltd., Medicine Hat.

UNIT:	"All employees of Dominion Fruit, Division of Westfair Foods Ltd., Medicine Hat, Alberta excluding Branch Manager, Buyers, Accounts Manager and Office Manager, Accountant, Warehouse Foreman, Secretary to the Office and Branch Manager, Outside Salesmen, and those employed in a capacity in matters relating to labour relations."
Number of Employees in Unit:	3
Received July 3, 1974	
Certificate Number:	86 - 74
Issued July 22, 1974	

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12. The Retail Clerks International Association, Local 401, Edmonton AND International Centura Industries Ltd., Edmonton.

UNIT:	"All employees of Smith Book Order Service of Canada (a division of International Centura Industries Ltd.) employed in the Distribution Centres in the Greater Edmonton Area including Bookkeepers, Office Clerks, File Clerks, Clerks, Shippers & Receivers but excluding people in a confidential capacity with knowledge of labour relations and those with the right to hire and fire."
Number of Employees in Unit:	4
Received June 13, 1974	
Certificate Number:	87 - 74
Issued July 22, 1974	

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13. The Bakery & Confectionary Workers International Union of America, Local Union 276, Edmonton AND Imperial Bake & Serve Ltd., Edmonton.

UNIT:	"All employees of the Company save and except Forepersons and those above the rank of Foreperson, and office staff."
Number of Employees in Unit:	51
Received June 14, 1974	
Certificate Number:	88 - 74
Issued July 23, 1974	

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14. The United Brotherhood of Carpenters and Joiners of America, Local 2998, Lethbridge AND Kainai Industries Ltd., Standoff.

UNIT:	"All employees of the plant excluding office staff and those with the authority to hire and discharge."
Number of Employees in Unit:	110
Received June 4, 1974	
Certificate Number:	89 - 74
Issued July 25, 1974	

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15. The St. Catherine's Hospital Staff Nurse Division of the A.A.R.N., Lac La Biche AND St. Catherine's Hospital, Lac La Biche.

UNIT:	"All graduate nurses employed by the St. Catherine's Hospital, Lac La Biche, Alberta up to and including head nurse."
Number of Employees in Unit:	11
Received June 10, 1974	
Certificate Number:	90 - 74
Issued August 2, 1974	

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16. The Canadian Brotherhood of Railway Transport and General Workers, Local 50, Edmonton AND Westway Forwarding Ltd., Edmonton.

UNIT:	"All employees located in Edmonton excluding only Management with the right to hire and fire, sales personnel and office employees."
Number of Employees in Unit:	11
Received July 24, 1974	
Certificate Number:	91 - 74
Issued August 2, 1974	

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17. The Retail Clerks, Local 397, Calgary AND Tamblyn Western Ltd., (Super City Drug Mart), Lethbridge.

UNIT:	"All employees whether full or part time employed in the stores owned and/or operated, leased or sub-leased by the employer in the greater Lethbridge area excluding pharmacists."
Number of Employees in Unit:	7
Received May 13, 1974	
Certificate Number:	92 - 74
Issued August 28, 1974	

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18. The Hotel and Restaurant Employees & Bartenders International Union, Local 73, Lethbridge AND The Elks Club of Lethbridge, Lethbridge.

UNIT:	"All employees of The Elks Club of Lethbridge, Lethbridge, Alberta excluding those exercising managerial functions and those employed in a confidential capacity in matters relating to labour relations."
Number of Employees in Unit:	23
Received July 27, 1974	
Certificate Number:	93 - 74
Issued August 13, 1974	

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19. The Health Sciences Association of Alberta, Edmonton AND the Drumheller General Hospital, Drumheller.

UNIT:	"All employees when employed as Medical Record Librarians, Medical Record Technicians, Remedial Gymnasts, Radiological Technicians, Medical Laboratory Technologists, Respiratory Technologists, Certified Combined Technicians, Dietary Technicians, E.E.G. Technicians, E.C.G. Technicians, Medical Photographers, Psychiatric Nurses employed at or out of the Drumheller General Hospital, Drumheller, Alberta, excluding all supervising personnel exercising managerial functions or employed in a confidential capacity in matters relating to labour relations."
Number of Employees in Unit:	6
Received July 15, 1974	
Certificate Number:	94 - 74
Issued August 13, 1974	

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20. The Building Construction and General Laborers' International Union, Local No. 92, Edmonton AND Batoni-Bowlen Structures Ltd., (Precast Division), Edmonton.

UNIT:	"All employees of the precast plant at 156th St., and 135 Ave., all employees of the mobile unit, all employees of the precast erection crew, excluding supervisory staff with the right to hire and fire."
Number of Employees in Unit:	33
Received July 24, 1974	
Certificate Number:	95 - 74
Issued August 16, 1974	

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21. The International Woodworkers of America, Local 1-207, Edmonton AND Banff Mining & Quarrying Ltd., Calgary.

UNIT:	"All employees of the company employed in and in connection with the company's peat moss operations near Evansburg, Alberta, excluding office staff, foremen with the right to hire and fire and those above that rank."
Number of Employees in Unit:	14
Received June 19, 1974	
Certificate Number:	96 - 74
Issued August 27, 1974	

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22. The Association of Commercial and Technical Employees, C.L.C., Local 1706, Coleman AND Coleman Collieries Limited, Coleman.

UNIT:	"All office employees, surveyors, surveyors' helpers employed in and around the Company's premises at Coleman Collieries Limited, Coleman, Alberta except Office Manager, Accountant, Chief Surveyor and those persons employed in a confidential capacity in matters relating to labour relations."
Number of Employees in Unit:	16
Received July 30, 1974	
Certificate Number:	97 - 74
Issued September 9, 1974	

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23. The International Union of Operating Engineers, Local 955, Calgary AND View Construction Co. Ltd., Strathmore.

UNIT:	"Operating Engineers employed for the operation, service, maintenance, repair, assembling and dismantling of all powered hoisting and portable machines, boilers and engines used for construction purposes."
Number of Employees in Unit:	28
Received July 23, 1974	
Certificate Number:	98 - 74
Issued September 12, 1974	

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24. The United Steelworkers of America, Local Union 5885, Edmonton AND Wescan Coating Limited, Edmonton.

UNIT:	"All of the employees of the Company at its Edmonton plants, excluding foremen, those above the rank of foremen, office staff, and those excluded by the Alberta Labour Act, 1973."
Number of Employees in Unit:	5
Received August 27, 1974	
Certificate Number:	99 - 74
Issued September 16, 1974	

* * * * * *

25. The General Teamsters, Local Union No. 362, Calgary AND Revelstoke Pre-Mix, Edmonton.

UNIT:	"All personnel employed by Revelstoke Pre-Mix, Edmonton; a division of Revelstoke Companies Ltd., as mixer truck drivers, excluding mechanics, office staff, plant staff, yard staff, foremen and supervisory personnel with the right to hire and fire."
Number of Employees in Unit:	19
Received September 3, 1974	
Certificate Number:	100 - 74
Issued September 13, 1974	

* * * * * *

26. The Laborers' International Union, Local 92, Edmonton AND Cel Contracting Ltd., Calgary.

UNIT:	"All laborers when employed as general Laborers, foremen, mortar mixers, motor buggy operators, toolcrib men, farm tractor operators, jackhammermen, vibrator men, dumpmen, tampermen, pump tenders, tubular scaffolders, chippermen, pipe layers (non metallic) pushers, heater tenders, surveyors helpers and watchmen. Laborers tending all crafts including mixing, handling and conveying of all materials handled by the crafts."
Number of Employees in Unit:	2
Received August 26, 1974	
Certificate Number:	102 - 74
Issued September 19, 1974	

* * * * * *

27. The Textile Workers Union of America, Local 1918, Calgary AND Westmills Carpets Limited, Calgary.

UNIT:	"All employees of Westmills Carpets Limited at its plant in Calgary, Alberta save and except foremen, foreladies, persons above the rank of foreman and forelady, office and sales staff, persons regularly employed not more than twenty-four (24) hours per week and students employed during the school vacation period."
Number of Employees in Unit:	38
Received September 10, 1974	
Certificate Number:	103 - 74
Issued September 24, 1974	

* * * * * *

28. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local Union 146, Edmonton AND Petro-Chem Projects Ltd., Calgary.

UNIT:	"All Boilermakers, Boilermaker Welders, Blacksmiths, Boilermaker Fitters, Boilermaker Riggers and Boilermaker Helpers engaged in Field construction, erection, rigging, field fabrication, steel plate construction and tank work, unloading and work involving assembling and dismantling performed by the employer within the jurisdiction of the Union in the Province of Alberta, but excluding time keepers, engineers, field office employees, clerical workers, those above the rank of general foreman and employees engaged in fabrication work in the employer's shop or plant."
Number of Employees in Unit:	4
Received August 26, 1974	
Certificate Number:	105 - 74
Issued September 26, 1974	

* * * * * *

29. The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton AND Begg & Daigle (1972) Limited, Edmonton.

UNIT:	"Carpenters, Carpenter Apprentices, and Carpenter Foremen."
Number of Employees in Unit:	3
Received September 11, 1974	
Certificate Number:	104 - 74
Issued September 26, 1974	

* * * * * *

APPLICATION FOR CERTIFICATION

REFUSED

JULY 1st, 1974 to SEPTEMBER 30th, 1974

1. The Health Sciences Association of Alberta AND Vulcan Municipal Hospital, Vulcan.

UNIT: "All employees when employed as Medical Record Librarians, Medical Record Technicians, Remedial Gymnasts, Radiological Technicians, Medical Laboratory Technologists, Respiratory Technologists, Certified Combined Technicians, Dietary Technicians, E.E.G. Technicians, E.C.G. Technicians, Medical Photographers, Psychiatric Nurses employed at or out of the Vulcan Municipal Hospital, Vulcan, Alberta excluding all supervising personnel exercising managerial functions or employed in a confidential capacity in matters relating to labour relations."

Received April 22, 1974
Refused July 3, 1974
Refused Number 34 - 74

Not a majority selection.

* * * * * *

2. The Retail Clerks Union, Local 397, Calgary AND Southern Alberta Co-op Association, Lethbridge.

UNIT: "All Employees of Southern Alberta Co-op Ass'n whether Full or Part-Time employed in the store owned and operated by the Employer in the Greater Lethbridge Area, except the Store Manager & Assistant Manager."

Received June 26, 1974
Refused July 17, 1974
Refused Number 35 - 74

Union requested that the application be withdrawn.

* * * * * *

3. The United Brotherhood of Carpenters and Joiners of America Local 3060, Claresholm AND Berdick Manufacturing Ltd., Claresholm.

UNIT: "All employees of the plant excluding office staff and those with the authority to hire and discharge."

Received May 17, 1974
Refused July 15, 1974
Refused Number 36 - 74

Not a majority selection.

* * * * * *

4. The United Steelworkers of America, Local 6673, Calgary AND Dom-X Plastic Pipe, Calgary.

UNIT: "All employees of the Company except office staff, foremen, and those with authority to hire and/or fire."

Received June 7, 1974
Refused July 15, 1974
Refused Number 37 - 74

Applicant requested that application be withdrawn.

* * * * * *

5. The General Teamsters, Local Union No. 362 affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Calgary AND Redwood Ready Mix Ltd., Ft. McMurray.

UNIT: "All Truck Drivers excluding Office Staff and Supervisory Personnel with the right to hire and fire."

Received June 7, 1974
Refused July 25, 1974
Refused Number 38 - 74 — Not a majority selection.

* * * * * *

6. The Mount Royal Non-Academic Staff Association, Calgary AND The Board of Governors of Mount Royal College, Calgary.

UNIT: "All clerical and secretarial employees at Mount Royal College, Calgary, Alberta, excluding those employees exercising managerial functions and those employees in a confidential capacity respecting Labour Relations."

Received April 9, 1974
Refused July 4, 1974
Refused Number 41 - 74 — Unit not appropriate.

* * * * * *

7. The Gas and Oil Union, Local 507, Rocky Mountain House AND Gulf Oil Canada Limited, Strachan Gas Plant, Rocky Mountain House.

UNIT: "All hourly paid shift employees, excluding maintenance workers, office workers, and foremen."

Received May 30, 1974
Refused August 2, 1974
Refused Number 42 - 74 — Unit not appropriate.

* * * * * *

8. The C.F.F. Employees' Association, Calgary AND Consolidated Fastfrate Ltd., Calgary.

UNIT: "All employees of the employer except office staff, salesmen and those with the right to hire and fire."

Received May 22, 1974
Refused June 27, 1974
Refused Number 43 - 74 — Applicant requested that application be withdrawn.

* * * * * *

9. The International Association of Bridge, Structural and Ornamental Iron Workers, Local Union No. 725, Calgary AND D. & H. Construction, Medicine Hat.

UNIT: "Those employees engaged in the assembly, installation and erection of Pre-engineered Buildings, including miscellaneous and structural Iron, rigging and welding connected with the above, excluding those above the rank of foreman and those of other trades."

Received May 27, 1974
Refused August 14, 1974
Refused Number 44 - 74

Applicant requested that application be withdrawn.

* * * * * *

10. The International Association of Bridge, Structural and Ornamental Iron Workers, Local Union No. 725, Calgary AND H. Kenda Agencies Ltd., Calgary.

UNIT: "All those employees engaged in the assembly, installation of porcelain, enamelled panels, window wall, curtain wall, miscellaneous and structural Iron including rigging and welding of the above. Excluding those above the rank of foremen and other trades, and off plant premises."

Received May 27, 1974
Refused August 14, 1974
Refused Number 45 - 74

Unit not appropriate.

* * * * * *

11. The International Association of Bridge, Structural and Ornamental Iron Workers, Local Union No. 725, Calgary AND A.S.4 Industry Ltd., Calgary.

UNIT: "Those employees engaged in the assembly, installation and erection of Pre-engineered Buildings, including miscellaneous and structural Iron, rigging and welding connected with the above. Excluding those above the rank of foreman and those of other trades."

Received May 27, 1974
Refused August 14, 1974
Refused Number 46 - 74

Not a majority selection.

* * * * * *

12. The Alberta Brotherhood of Dairy Employees and Driver Salesmen, Edmonton AND Northern Alberta Dairy Pool Limited, Westlock.

UNIT: "All employees of Northern Alberta Dairy Pool, Westlock, Alberta, except foremen, and temporary help."

Received July 15, 1974
Refused August 15, 1974
Refused Number 47 - 74

Application redundant as Certificate No. 57 - 64 applies.

* * * * * *

13. The International Association of Bridge, Structural and Ornamental Iron Workers, Local Union No. 725, Calgary AND Capri Installations Ltd., Calgary.

UNIT: "Those employees engaged in the assembly, installation, erection of curtain wall, window wall, metal panels, panelling, caulking, and corrolated work, including the fabrication and erection of miscellaneous, and ornamental Iron. Excluding all Glaziers and other trade unions."

Received May 27, 1974
Refused August 15, 1974
Refused Number 48 - 74

Not a majority selection.

* * * * * *

14. The Alberta Brotherhood of Dairy Employees and Driver Salesmen, Edmonton AND Northern Alberta Dairy Pool Limited, Barrhead.

UNIT: "All employees at the Barrhead Plant except office employees, foremen and temporary help."

Received July 15, 1974
Refused August 16, 1974
Refused Number 49 - 74

The Board is of the opinion that it is without authority and jurisdiction to make the amendment as applied for.

* * * * * *

15. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 146, Edmonton AND C. F. Braun & Co. of Canada Limited, Edmonton.

UNIT: "All employees in the classification of non-destructive testing visual inspectors in the Province of Alberta except those specifically excluded by The Alberta Labour Act."

Received June 26, 1974
Refused September 6, 1974
Refused Number 50 - 74

The Board is not satisfied that the trade union is a proper bargaining agent.

* * * * * *

16. The General Teamsters, Local 362, Calgary AND C. F. Braun & Co. of Canada Limited, Edmonton.

UNIT: "All non-manual support personnel, excluding Draftsmen, Engineers, Inspection Personnel (quality control) Management Personnel and all other employees engaged in the handling or testing of material and equipment normally handled or tested by members of other Trades."

Received June 27, 1974
Refused September 10, 1974
Refused Number 51 - 74

Unit not appropriate.

* * * * * *

17. The Engineered Air Association, Calgary AND Air Tex Industries Ltd., (Engineered Air Division), Calgary.

UNIT: "All employees employed at the Engineered Air Division of Air Tex Industries Ltd., in Calgary, Alberta, excluding office and supervisory personnel with the right to hire and fire."

Received August 26, 1974
Refused September 25, 1974
Refused No. 52 - 74

The Board was not satisfied that employees affected by the application provided direction to the Association to apply to the Board for certification of a bargaining agent.

* * * * * *

18. The General Teamsters, Local Union No. 362, Calgary AND Redwood Transport Ltd., Whitecourt.

UNIT: "All truck drivers excluding office staff and supervisory personnel with the right to hire and fire."

Received June 10, 1974
Refused September 30, 1974
Refused No. 53 - 74

Not a majority selection.

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APPLICATION FOR REVOCATION

ISSUED

JULY 1st, 1974 to SEPTEMBER 30th, 1974

1. The Murdock Production Equipment Employees' Association, Edmonton AND Murdock Production Equipment Ltd., Edmonton.

UNIT:	"All shop employees excluding foremen with the right to hire and fire and those above that rank."
Revocation Certificate Number:	5 - 74
Date of Application:	July 18, 1974
Date Granted:	August 21, 1974
Number of Employees:	13
Reason:	Majority of employees requested Revocation.

* * * * * *

2. The International Brotherhood of Electrical J Workers, Local No. 254, Calgary AND John Inglis Co. Limited, Calgary.

UNIT:	"Appliance service man and shop man doing installation and repairs of John Inglis Co. Ltd., appliances and products of the Consumer Products Division, J Calgary, Alberta."
Revocation Certificate Number:	6 - 74
Date of Application:	June 28, 1974
Date Granted:	September 11, 1974
Number of Employees:	6
Reason:	Majority of employees requested Revocation.

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3. The Marshall - Lee Construction Ltd., Edmonton AND The Bricklayers, Masons and Plasterers International Union of America, Local Union No. 1, Edmonton.

UNIT:	"All journeymen bricklayers and apprentices including working foremen."
Revocation Certificate Number:	7 - 74
Date of Application:	August 19, 1974
Date Granted:	September 13, 1974
Reason:	The Board is satisfied that there has not been collective bargaining between the employer and the certified bargaining agent for a period of three years from the date the trade union became the certified bargaining agent and accordingly the Board shall revoke the certificate.

* * * * * *

APPLICATION FOR VARIANCE OF CERTIFICATE

GRANTED

JULY 1st, 1974 to SEPTEMBER 30th, 1974

1. The United Paperworkers International Union, Local 215, Edmonton AND MacMillan Bloedel Packaging Limited, Edmonton.

   Varied Unit description to read:

   "All employees of the Corrugated Container Plants except those in administration, in actual supervision, sales, engineering, technical and research, sample makers, accounting, clerical, stenographic, other office workers and security guards."

   Certificate Number: 60 - 70 varied as to unit description.

* * * * * *

2. The General Teamsters, Local Union No. 362, Calgary AND Canadian Propane Gas and Oil Ltd., Calgary.

   Varied to above Company:

   FROM: Consolidated Hydrocarbons Limited, Calgary.

   Certificate Number: 7 - 70 varied as to name of company.

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3. The Brewery, Beverage and Soft Drink Workers, Local Union No. 250, Edmonton AND Labatt's Limited, Edmonton.

   Varied to above Company:

   FROM: Labatt's Alberta Brewery, a Division of John Labatt Limited, Edmonton.

   Certificate Number: 7 - 64 varied as to name of company.

* * * * * *

4. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND J. K. Campbell & Associates Ltd., Edmonton.

   Varied to above Union:

   FROM: Sheet Metal Workers International Association, Local Union No. 271, Edmonton.

   Varied to above Company:

   FROM: Western Asbestos (Alberta) Ltd., Edmonton.

   Certificate Number: 1 - 62 varied as to name of company and union.

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5. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND J. K. Campbell & Associates Ltd., Edmonton.

Varied to above Union:

FROM: Sheet Metal Workers International Association, Local Union No. 271, Edmonton.

Varied to above Company:

FROM: McCready Johannson Limited, Edmonton.

Certificate Number: 43 - 54 varied as to name of company and union.

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6. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Brytex Metal & Covering Ltd., Edmonton.

Varied to above Union:

FROM: Sheet Metal Workers International Association, Local Union No. 271, Edmonton.

Varied to above Company:

FROM: M.D.I. Brytex Ltd., Edmonton.

Certificate Number: 16 - 71 varied as to name of company and union.

* * * * * *

7. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Westeel-Rosco Ltd., Edmonton.

Varied to above Union:

FROM: Sheet Metal Workers International Association, Local Union No. 271, Edmonton.

Varied to above Company:

FROM: Westeel Products Co. Ltd., Edmonton.

Certificate Number: 41 - 54 varied as to name of company and union.

* * * * * *

8. The Laborers' International Union of North America, Building, Construction, and General Laborers' Local Union No. 92, Edmonton AND Batoni Bowlen Structures Ltd., Edmonton.

Varied to above Company:

FROM: Batoni Bowlen Enterprises Ltd., Edmonton.

Certificate Number: 72 - 74 varied as to name of company.

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9. The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton AND Batoni Bowlen Structures Ltd., Edmonton.

Varied to above Company:

FROM: Batoni Bowlen Enterprises Ltd., Edmonton.

Certificate Number: 73 - 74 varied as to name of company.

* * * * * *

10. The Canadian Union of Public Employees, Local No. 843, Fort Saskatchewan, AND Town of Fort Saskatchewan, Fort Saskatchewan.

Varied to above Union:

FROM: National Union of Public Employees, Local Union No. 843, Fort Saskatchewan, Alberta.

Certificate Number: 64 - 60 varied as to name of union.

* * * * * *

11. The International Union of Operating Engineers, Local Union 955, Calgary AND Vennard & Ellithorpe (A Division of Procor Limited), Calgary.

Varied to above Company:

FROM: Vennard and Ellithorpe Ltd., Calgary.

Certificate Number: 157 - 72 varied as to name of company.

* * * * * *

APPLICATION FOR REGISTRATION OF AN EMPLOYER'S ORGANIZATION

AS THE AGENT FOR COLLECTIVE BARGAINING

R E F U S E D

JULY 1st, 1974 to SEPTEMBER 30th, 1974

1. The Bricklayers, Masons, Marble Masons, Tile Layers, Terrazzo Workers Subordinate Union Local No. 2, Calgary AND The Alberta Construction Labour Relations Association, Edmonton, Alberta for and on behalf of its contractor members of the Bricklayers Trade Division in the City of Calgary.

   Description of trade jurisdiction:

   "Brick and stone masonry shall consist of the laying of bricks made from any material, in, under or upon any structure or form of work where bricks, cement blocks, stone and furring tile, whether in the ground or on its surface or beneath the water, in commercial buildings; the cutting of all joints, pointing, cleaning, cutting of brick walls, terra cotta cutting, cutting all tile and glass masonry; the cutting, rubbing and grinding of all kinds of brick and stone and the setting of all cut and cast stone and precast trimmings on all buildings and including all adhesive masonry. The setting of all prefabricated unit masonry panels and the preparation and erection of plastic, castables and the placing of catalyst or any refractory materials. Waterproofing of masonry work if specified in masonry section."

   Territory:

   "That part of Alberta contained within the jurisdictional boundaries of the Bricklayers, Masons, Marble Masons, Tile Layers and Terrazzo Workers of the International Union as defined below: - Local 2 - That part of the province north of the north line of Township 11 to the north boundary line of Township 38. The width of the province."

   In view of the findings outlined above and the fact that the instant application was filed with the Board on May 10th, 1974 and in the view of the Board the date the application was received is the date that must govern the decision in this application and in the view of the Board this application is untimely in that a contract bar exists, it is the decision of the Board to refuse the application.

   Registration Refused Number 16 - 74 dated August 20th, 1974.

* * * * * *

2. The Bricklayers, Masons, Marble Masons, Tile Layers, Terrazzo Workers Subordinate Union Local No. 3, Lethbridge AND The Alberta Construction Labour Relations Association, Edmonton, Alberta for and on behalf of its contractor members of the Bricklayers Trade Division in the City of Lethbridge.

   Description of trade jurisdiction:

   "Brick and stone masonry shall consist of the laying of bricks made from any material, in, under or upon any structure or form of work where bricks, cement blocks, stone and furring tile, whether in the ground or on its surface or beneath the water, in commercial buildings; the cutting of all joints. pointing, cleaning, cutting of brick walls, terra cotta cutting, cutting all tile and glass masonry; the cutting, rubbing and grinding of all kinds of brick and stone and the setting of all cut and cast stone and precast trimmings on all buildings and including all adhesive masonry. The setting of all prefabricated unit masonry panels and the preparation and erection of plastic, castables and the placing of catalyst or any refractory materials. Waterproofing of masonry work if specified in masonry section."

Territory:

"That part of Alberta contained within the jurisdictional boundaries of the Bricklayers, Masons, Marble Masons, Tile Layers and Terrazzo Workers of the International Union as defined below: - Local 3 - That part of the province south of the north boundary line of Township 11 to the 49th Parallel."

In view of the findings outlined above and the fact that the instant application was filed with the Board on May 10th, 1974 and in the view of the Board the date the application was received is the date that must govern the decision in this application and in the view of the Board this application is untimely in that a contract bar exists, it is the decision of the Board to refuse the application.

Registration Refused Number 17 - 74 dated August 21st, 1974.

* * * * * *

3. The Alberta Construction Labour Relations Association - Interior Systems (Edmonton) Trade Group, Edmonton AND The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton.

Description of trade jurisdiction:

"The description of the trade jurisdiction for which the applicant seeks registration is summarily described as Interior Systems."

Territory:

"The boundaries of Local 1325, Edmonton, shall be that part of Alberta, north of a line one mile north of the Town of Ponoka, Alberta, from the Saskatchewan border to the British Columbia border, the northern boundary of the territory being the Northwest Territory border, excepting that portion from the British Columbia border, east along a line running through a point one mile north of the Town of Ponoka, to the Western border of Range 13 west of the fifth meridian; north along the western boundary of Range 15 to the southern boundary of Township 64 to the British Columbia border."

The Alberta Construction Labour Relations Association - Interior Systems (Edmonton) Trade Group, Edmonton, Alberta, has requested that the above application for registration of an employers' organization be withdrawn, and it was therefore the decision of the Board to refuse to register the Alberta Construction Labour Relations Association - Interior Systems (Edmonton) Trade Group, Edmonton, Alberta, as the agent for collective bargaining with the United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton, Alberta.

Registration Refused Number 18 - 74 dated September 11th, 1974.

* * * * * *

4. The Alberta Construction Labour Relations Association - Interior Systems (Calgary) Trade Group, Edmonton AND The United Brotherhood of Carpenters and Joiners of America, Locals 1779 and 2103, Calgary.

Description of trade jurisdiction:

"The description of the trade jurisdiction for which the applicant seeks registration is summarily described as Interior Systems."

Territory:

"The boundaries of Local 1779 and 2103, Calgary - on the south - a line commencing at the British Columbia border running east on the south boundary of Township 14 to the east boundary of Range 27, thence north to the south boundary of Township 16, thence east, to the east boundary of Range 14, then north to the south boundary of Township 23, and thence east to the Saskatchewan border. On the north - a line on the north boundary of Township 32, from the British Columbia border to the Saskatchewan. On the east - the Saskatchewan border."

The Alberta Construction Labour Relations Association - Interior Systems (Calgary) Trade Group, Edmonton, Alberta, has requested that the above application for registration of an employers' organization be withdrawn, and it was therefore the decision of the Board to refuse to register the Alberta Construction Labour Relations Association - Interior Systems (Calgary) Trade Group, Edmonton, Alberta as the agent for collective bargaining with the United Brotherhood of Carpenters and Joiners of America, Locals 1779 and 2103, Calgary, Alberta.

Registration Refused Number 19 - 74 dated September 12th, 1974.

* * * * * *

5. The Wood, Wire and Metal Lathers International Union, Local 205, Edmonton AND Alberta Construction Labour Relations Association, Lathers (Edmonton) Trade Division, Edmonton.

Description of trade jurisdiction:

"The Description of the trade jurisdiction for which the applicant seeks registration is summarily described as: - Lathing."

Territory:

"That portion of the Province of Alberta, North of the South boundary line of Township 37, East and West to the borders of the Province."

The Board is of the opinion that the untimeliness of the instant application is not a "defect of form or any technical irregularity" that may be cured by Section 52 (2) of The Alberta Labour Act, 1973.

Registration Refused Number 20 - 74 dated September 12th, 1974.

* * * * * *

6. The Operative Plasterers and Cement Masons International Association of the United States and Canada, Local 372, Edmonton AND Alberta Construction Labour Relations Association, Plasterers (Edmonton) Trade Division, Edmonton.

Description of trade jurisdiction:

"Work coming under the jurisdiction of the Operative Plasterers and Cement Masons International Association by the International Constitution of the Operative Plasterers and Cement Masons International Association and Local No. 372, Operative Plasterers and Cement Masons International Association By-Laws, shall be performed by members of Local 372, Operative Plasterers and Cement Masons International Association. Such work to include prefabrication and shop work of any kind and the installation and finishing of same on the job."

Territory:

"That portion of the Province of Alberta, north of the south boundary line of Township 37, east and west to the borders of the Province."

The Board is of the opinion that the untimeliness of the instant application is not a "defect of form or any technical irregularity" that may be cured by Section 52 (2) of The Alberta Labour Act, 1973.

Registration Refused Number 21 - 74 dated September 12th, 1974.

* * * * * *

UNFAIR LABOUR PRACTICES

SECTION 158

JULY 1st, 1974 to SEPTEMBER 30th, 1974

1. COMPLAINT BY:
The Amalgamated Meat Cutters and Butcher Workmen of North America, Local 312, Edmonton, Alberta.

AFFECTING:
R & J Foods Ltd. (Clock IGA), Edmonton, Alberta.

ALLEGING:
That R & J Foods (Clock IGA), Edmonton, Alberta has contravened Section 153(i)(a) and 153(i)(b) and 154(1) by:

(i) reducing vacation entitlements of one individual, and
(ii) management presenting to certain employees for signature a document to relinquish their membership in Local 312.

Received July 4, 1974.
This complaint was resolved and settlement effected by an officer of the Board on July 18, 1974.

* * * * * *

2. COMPLAINT BY:
Mount Royal College Non-Academic Staff Association, Calgary, Alberta.

AFFECTING:
Mount Royal College, Calgary, Alberta.

ALLEGING:
That Mount Royal College, Calgary, Alberta has contravened Sections 153 (3) (a) (i) and 153 (3) (d) (i) (iii) affecting employees applying for certification of a bargaining agent.

Received May 8, 1974.
Directive issued by the Board July 24, 1974 instructing Mount Royal College to cease and desist from offending certain sections of The Alberta Labour Act, 1973.

* * * * * *

3. COMPLAINT BY:
Elaine Geddes, Edmonton, Alberta.

AFFECTING:
Edmonton Exhibition Association Ltd., Edmonton, Alberta. (Northlands Park Race Track).

ALLEGING:
That Northlands Park Race Track did unlawfully contravene section 158 (7) in that Northlands Park Race Trade terminated employment of Elaine Geddes for union activities.

Received June 4, 1974.
Pursuant to Section 158 (7) this complaint was rejected by the Board as being unjustified.

* * * * * *

4. COMPLAINT BY:
Canadian Bechtel Limited, Edmonton, Alberta.

AFFECTING:
General Teamsters, Local 362, Edmonton, Alberta, and certain of its members.

ALLEGING:
That the General Teamsters, Local 362, and certain of its members employed in the marshalling yards of Canadian Bechtel Limited in Edmonton, have contravened Sections 155 (k) and 156.

Received August 21, 1974.
Directive issued August 30, 1974 to the respondents to cease and desist acts complained of.

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5. COMPLAINT BY:
Canadian Bechtel Limited, Edmonton, Alberta.

AFFECTING:
Certain members of General Teamsters Local 362, Edmonton, Alberta.

ALLEGING:
That certain members of the General Teamsters, Local 362, employed at the Mildred Lake Project by Canadian Bechtel have contravened Sections 155 (k) and 156.

Received September 5, 1974.
Directive issued September 10, 1974 to the resondents to cease and desist acts complained of.

* * * * * *

APPLICATION FOR DECLARATION

AS TO SUCCESSOR RIGHTS

ISSUED

JULY 1st, 1974 to SEPTEMBER 30th, 1974

1. Archer Memorial Hospital Staff Nurse Division of the A.A.R.N., Lamont, Alberta AND Archer Memorial Hospital, Lamont, Alberta.

   Varied to above from:

   "Staff Nurses Association of the Archer Memorial Hospital, Lamont, Alberta."

   Declaration Number: 218 - 74 Amended August 1, 1974

* * * * * *

2. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND McCready Johannson Limited, Edmonton.

   Varied to above from:

   "Sheet Metal Workers International Association, Local Union No. 271, Edmonton."

   Declaration Number: 219 - 74 Amended August 6, 1974

* * * * * *

3. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton, AND Western Asbestos (Alberta) Ltd., Edmonton.

   Varied to above from:

   "Sheet Metal Workers International Association, Local Union No. 271, Edmonton, Alberta."

   Declaration Number: 220 - 74 Amended August 6, 1974.

* * * * * *

APPLICATIONS FOR A CEASE AND DESIST

DECLARATION PURSUANT TO SECTION 133

JULY 1st, 1974 to SEPTEMBER 30th, 1974

1. APPLICANT:
Canadian Bechtel Limited, Edmonton, Alberta.

RESPONDENT:
General Teamsters, Local 362, Edmonton, Alberta and certain of its members.

Received August 27, 1974

Declaration granted August 30, 1974.

* * * * * *

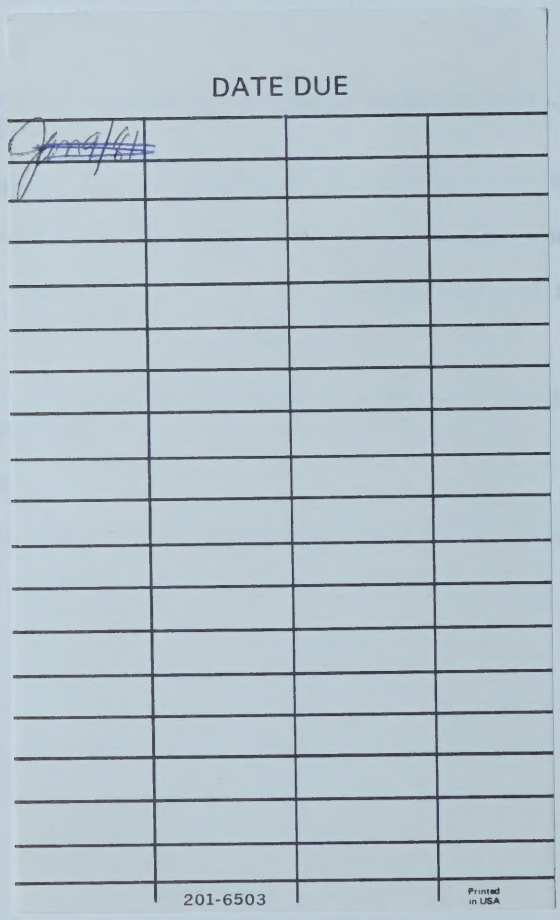
2. APPLICANT:
Canadian Bechtel Limited, Edmonton, Alberta.

RESPONDENT:
Certain members of the General Teamsters, Local 362, Edmonton, Alberta.

Received September 5, 1974

Declaration granted September 10, 1974.

* * * * * *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